



A.M. REDDY MEMORIAL COLLEGE OF PHARMACY

(Appr. by AICTE & PCI New Delhi; Reg. by Govt. of Andhra Pradesh, Affil. to Acharya Nagarjuna University)

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6.1.1 The Governance and leadership is visible at various institutional practices; it comprises of decentralization and participation in the institutional governance in accordance with vision and mission of the institution.

A.M. Reddy Memorial College of Pharmacy has a well-defined Vision and Mission that addresses the needs of all its stakeholders. The College management intends to produce quality professionals by inculcating human values, ethics and compassion through quality education and committed to impart quality and value-based education.

Institute Vision and Mission:

A. M. Reddy Memorial College of Pharmacy aims to reach the crest of brilliance in Pharmacy education and research by elevating the institute to international heights as a centre of superiority beneath one roof. Value-based practice of pharmacy profession through organized and persistent move towards teaching and learning.

1. Providing an environment that values and encourages knowledge acquisitions, gender equality and academic freedom and making this a preferred institute for knowledge seekers.
2. Faculties who excel in technical teaching and research, capable of imparting moral and technical knowledge simultaneously are recruited, retained and developed.
3. For women students, enabling them to face all challenges of their personal and professional life with courage and confidence by providing high standard technical education.
4. To make women students a global citizen by inculcating critical thinking, effective communications, robust engineering knowledge and ethical behaviour in them.

Participative Management: Encouraging all the staff and students to participate in decision-making process. The management of the institute believes in participatory decision-making process.

Management is committed to impart Quality Education by providing all the required physical resources, financial resources, human resources apart from a congenial campus environment. Procuring equipment, furniture and other amenities were upgraded by the management.

Participation of Faculty in decision-making: In organizational order, faculty are at the bottom and remain key members/pillars of the academic process. At this level the preparation and implementation of plans and policies are done. Principal handles the day-to-day needs and problems. Any further requirements i.e., needing a higher level of input and directions are dealt with the management.

Decentralization

A trend of decentralized governance system was maintained in an institution. At various levels in the institution, decentralization and participative management were contributed. Chairman and Secretary play an important role in the administration of the college and strive hard for the smooth running. The Principal conducts meetings with HODs and take proper suggestions and final decisions will be implemented.

Faculty are encouraged to develop their leadership qualities by allocating them as in charges of various academics, co-curricular, and extracurricular activities. In doing research work, publications and examinations faculty are encouraged. Students with best academic performance are selected as class representatives and are encouraged actively to participate in different types of activities. The committees used for decentralization and participative management are listed below:

- Redressal committee and Women's grievance
- Anti-Ragging Cell
- NSS Cell
- Ombudsman Committee.


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PRINCIPAL
A.M. REDDY MEMORIAL
COLLEGE OF PHARMACY