



Dated: 10th December 2017

Ref: RTSL/HC/OFFER/004/2017

Dear PRATHIPATI MADHURI

With reference to our discussion with you & subsequent selection process undergone by you, we are pleased to offer you the position of **Trainee Officer - Regulatory Affairs** is subject to the following terms and conditions.

1. You will be paid compensation as per mutually discussed and agreed upon. The breakup of your compensation will be part of your appointment letter and will be shared at the time of joining.
2. You are required to join us on or before **20th December 2018** beyond which the offer shall stand automatically withdrawn.
3. You are required to submit the following testimonials on Day 1 of joining duties:
 - Two-passport size photographs
 - Copy of certificates towards Date of Birth proof (Passport/PAN CARD/Electoral ID card etc.)
 - Copies of educational/ professional qualifications (Mark sheets & Degree Certificate)
 - 90 Experience certificates / Increment / Promotion letters from all your previous employers
 - Last drawn pay slips (3 months)
 - Relieving letter from current employer
 - PAN (Permanent Account Number) Card copy

Please note that above being mandatory and statutory documents, you will be allowed to join or be inducted only upon submission of these documents.

4. We will issue you regular appointment letter with details subsequent to your joining.
5. You will be warmly welcomed and inducted by your respective supervisor, **Mr. Manjunath Rudrachar - Senior Manager, Regulatory Affairs.**
6. As part of Organizational Policies, you will be on probation period for a period of 6 months from the date of joining
7. Our office timing is: 9.00 am to 6.15 pm (or) 9.30 am to 6.45 pm Monday to Friday.

You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining with our organization. We are eager to welcome you to be a proud member of **Relicare Tech Services** family

With Best Wishes,
For Relicare Tech Services Pvt. Ltd.

Pravin Iyer
Managing Director.





Dated: 10th December 2017

Ref: RTSL/HC/OFFER/006/2017

Dear BANAVATH KOTESWARI BAI

With reference to our discussion with you & subsequent selection process undergone by you, we are pleased to offer you the position of **Trainee Officer - Regulatory Affairs** is subject to the following terms and conditions.

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With Best Wishes,
For Relicare Tech Services Pvt. Ltd.

Pravin Iyer
Managing Director.





Dated: 10th December 2017

Ref: RTSL/HC/OFFER/007/2017

Dear **BODEDDULA LAKSHMI PARVATHI**

With reference to our discussion with you & subsequent selection process undergone by you, we are pleased to offer you the position of **Trainee Officer - Regulatory Affairs** is subject to the following terms and conditions.

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With Best Wishes,
For **Relicare Tech Services Pvt. Ltd.**

Pravin Iyer
Managing Director.





Dated: 10th December 2017

Ref: RTSL/HC/OFFER/008/2017

Dear **MEDARAMETLA LEELANANDINI,**

With reference to our discussion with you & subsequent selection process undergone by you, we are pleased to offer you the position of **Trainee Officer - Regulatory Affairs** is subject to the following terms and conditions.

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With Best Wishes,
For Relicare Tech Services Pvt. Ltd.

Pravin Iyer
Managing Director.





Dated: 10th December 2017

Ref: RTSL/HC/OFFER/011/2017

Dear GANGOLU ALEKHYA,

With reference to our discussion with you & subsequent selection process undergone by you, we are pleased to offer you the position of **Trainee Officer - Regulatory Affairs** is subject to the following terms and conditions.

1. You will be paid compensation as per mutually discussed and agreed upon. The breakup of your compensation will be part of your appointment letter and will be shared at the time of joining.
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With Best Wishes,
For **Relicare Tech Services Pvt. Ltd.**

Pravin Iyer
Managing Director.





Dated: 10th December 2017

Ref: RTSL/HC/OFFER/012/2017

Dear **MACHERLA SOUNDARYA DEEPIKA,**

With reference to our discussion with you & subsequent selection process undergone by you, we are pleased to offer you the position of **Trainee Officer - Regulatory Affairs** is subject to the following terms and conditions.

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With Best Wishes,
For **Relicare Tech Services Pvt. Ltd.**

Pravin Iyer
Managing Director.





Dated: 10th December 2017

Ref: RTSL/HC/OFFER/013/2017

Dear UYYALA LAKSHMI,

With reference to our discussion with you & subsequent selection process undergone by you, we are pleased to offer you the position of **Trainee Officer - Regulatory Affairs** is subject to the following terms and conditions.

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With Best Wishes,
For **Relicare Tech Services Pvt. Ltd.**

Pravin Iyer
Managing Director.





Dated: 10th December 2017

Ref: RTSL/HC/OFFER/014/2017

Dear DHARNASI RATNAVENI,

With reference to our discussion with you & subsequent selection process undergone by you, we are pleased to offer you the position of **Trainee Officer - Regulatory Affairs** is subject to the following terms and conditions.

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With Best Wishes,
For **Relicare Tech Services Pvt. Ltd.**

Pravin Iyer
Managing Director.





Dated: 10th December 2017

Ref: RTSL/HC/OFFER/017/2017

Dear DIVVELA SOUNDARYA,

With reference to our discussion with you & subsequent selection process undergone by you, we are pleased to offer you the position of **Trainee Officer - Regulatory Affairs** is subject to the following terms and conditions.

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With Best Wishes,
For **Relicare Tech Services Pvt. Ltd.**

Pravin Iyer
Managing Director.



BOMMAREDDY RAKSHITHA REDDY,

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you as **Coding Analyst**, ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before **Nov 16, 2017**.

The Appointment letter and compensation breakdown are provided at the time of joining. This offer will be valid upon submission of all the required documents proving your employment and last compensation.

You may also receive additional benefits as are generally accorded to the employees of the Company, subject to the applicable policies and practices of the company.

Your employment with us will be governed by our Terms and Conditions. You will also be governed by any rules, regulations, policies and practices of the Company, some of which may be amended from time to time. This offer is conditional upon you agreeing to make such representations under the Company's independence representations requirements.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. Your acceptance of our offer will be the beginning of a mutually beneficial relationship with our Company. We would like you to join us on or before **April 30, 2018**. At the time of joining, it is mandatory for you to submit the documents mentioned below.

- Five passport size photos
- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service / Relieving letter from previous 2 employers
- Last 3 months Pay Slips

Interview board joins me in extending their congratulations and warm regards to you. We look forward to you to join our team.

With Best Wishes!!!



Authorized Signatory

Eclat Health Solutions (India) Pvt. Ltd.,

CIN: U74999TG2020FTC140243

Regd. Office: # H.No. 8-2-586/7/4/2, G-2, Road No.12, Banjara Hills, Khairatabad, Hyderabad-500034, Telangana.

Corp. Office : # 8-2-472/A, Road No 1, Banjara Hills, Opp. Banjara Hills Post Office, Hyderabad-500034, Telangana.



SAISUPRIYA CHINTHAKUNTLA,

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you as **Coding Analyst**, ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before **Nov 16, 2017**.

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With Best Wishes!!!

Authorized Signatory

Eclat Health Solutions (India) Pvt. Ltd.,
CIN: U74999TG2020PTC140243

Regd. Office: # H.No. 8-2-686/7/4/2, G-2, Road No.12, Banjara Hills, Khairatabad, Hyderabad-500034, Telangana.
Corp. Office : # 8-2-472/A, Road No 1, Banjara Hills, Opp. Banjara Hills Post Office, Hyderabad-500034, Telangana.



Date 02/12/2017

To SECUNDRABAD 401 NAVKETAN COMPLEX BALAJI DIAGNOSTICS PANCHASHEEL Medical Services Land Marks 1) Near Clock Tower 2) Beside Kamat Hotel 3) Behind Yashoda Hospital Phones: 09618111551, 09000144488 Timings: 9am to 4pm	To Dr. Raja Vojjala Managing Director Balaji Diagnostics & Research Centre Beside Shamshabad Bus Stand Beside Hetero Medical Shop Shamshabad Phone: 9394759819,08413-222303 Hyderabad - 500252
---	---

Timings 10.00 AM -04.00 PM after Breakfast (Sunday Holiday)

Sir,

Sub: Authorization letter for conducting required medical tests – Rg.

We have issued offer letter to Mr./Ms./ Smt KODELA SUSEELA as Jr. Officer in Production Located at Jadcherla Unit – V

He / She is expected to join us on or before 24/12/2017

As a part of joining formalities, he/she is required to submit necessary medical reports at the time of joining. In this regard, pl. carryout necessary medical tests (applicable to the unit) to the bearer of this letter and give his/her medical reports directly to the candidate or email to us at the earliest.

Regards,

Crux Management Pvt Ltd.
Begumpet, Hyderabad – 016
Ph: 9603402226
(crux.backend@gmail.com)



Date 02/12/2017

<p>To SECUNDRABAD 401 NAVKETAN COMPLEX BALAJI DIAGNOSTICS PANCHASHEEL Medical Services Land Marks 1) Near Clock Tower 2) Beside Kamat Hotel 3) Behind Yashoda Hospital Phones: 09618111551, 09000144488 Timings: 9am to 4pm</p>	<p>To Dr. Raja Vojjala Managing Director Balaji Diagnostics & Research Centre Beside Shamshabad Bus Stand Beside Hetero Medical Shop Shamshabad Phone: 9394759819,08413-222303 Hyderabad - 500252</p>
---	---

Timings 10.00 AM -04.00 PM after Breakfast (Sunday Holiday)

Sir,

Sub: Authorization letter for conducting required medical tests – Rg.

We have issued offer letter to Mr./Ms./ Smt SRINIVASA SATYA KRISHNA GADE as Jr. Officer in Production Located at Jadcherla Unit – V

He / She is expected to join us on or before 24/12/2017

As a part of joining formalities, he/she is required to submit necessary medical reports at the time of joining. In this regard, pl. carryout necessary medical tests (applicable to the unit) to the bearer of this letter and give his/her medical reports directly to the candidate or email to us at the earliest.

Regards,

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Begumpet, Hyderabad – 016
Ph: 9603402226
(crux.backend@gmail.com)



Date 02/12/2017

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---	---

Timings 10.00 AM -04.00 PM after Breakfast (Sunday Holiday)

Sir,

Sub: Authorization letter for conducting required medical tests – Rg.

We have issued offer letter to Mr./Ms./ Smt IDAMAKANTI TRIVENI as Jr. Officer in Production Located at Jadcherla Unit – V

He / She is expected to join us on or before 24/12/2017

As a part of joining formalities, he/she is required to submit necessary medical reports at the time of joining. In this regard, pl. carryout necessary medical tests (applicable to the unit) to the bearer of this letter and give his/her medical reports directly to the candidate or email to us at the earliest.

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Date 02/12/2017

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--	---

Timings 10.00 AM -04.00 PM after Breakfast (Sunday Holiday)

Sir,

Sub: Authorization letter for conducting required medical tests – Rg.

We have issued offer letter to Mr./Ms./ Smt MUTHYAL GOPIKRISHNA as Jr. Officer in Production Located at Jadcherla Unit – V

He / She is expected to join us on or before 24/12/2017

As a part of joining formalities, he/she is required to submit necessary medical reports at the time of joining. In this regard, pl. carryout necessary medical tests (applicable to the unit) to the bearer of this letter and give his/her medical reports directly to the candidate or email to us at the earliest.

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Begumpet, Hyderabad – 016

Ph: 9603402226

(crux.backend@gmail.com)



Date 02/12/2017

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---	---

Timings 10.00 AM -04.00 PM after Breakfast (Sunday Holiday)

Sir,

Sub: Authorization letter for conducting required medical tests – Rg.

We have issued offer letter to Mr./Ms./ Smt ONTIPULI MANIKANTA as Jr. Officer in Production Located at Jadcherla Unit – V

He / She is expected to join us on or before 24/12/2017

As a part of joining formalities, he/she is required to submit necessary medical reports at the time of joining. In this regard, pl. carryout necessary medical tests (applicable to the unit) to the bearer of this letter and give his/her medical reports directly to the candidate or email to us at the earliest.

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Begumpet, Hyderabad – 016
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Date 02/12/2017

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Timings 10.00 AM -04.00 PM after Breakfast (Sunday Holiday)

Sir,

Sub: Authorization letter for conducting required medical tests – Rg.

We have issued offer letter to Mr./Ms./ Smt KATTEPOGU RAJANI as Jr. Officer in Production Located at Jadcherla Unit – V

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Sir,

Sub: Authorization letter for conducting required medical tests – Rg.

We have issued offer letter to Mr./Ms./ Smt INOLU CHINNA MALLIKARJUNA as Jr. Officer in Production Located at Jadcherla Unit – V

He / She is expected to join us on or before 24/12/2017

As a part of joining formalities, he/she is required to submit necessary medical reports at the time of joining. In this regard, pl. carryout necessary medical tests (applicable to the unit) to the bearer of this letter and give his/her medical reports directly to the candidate or email to us at the earliest.

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Begumpet, Hyderabad – 016

Ph: 9603402226

(crux.backend@gmail.com)



Date 02/12/2017

<p>To SECUNDRABAD 401 NAVKETAN COMPLEX BALAJI DIAGNOSTICS PANCHASHEEL Medical Services Land Marks 1) Near Clock Tower 2) Beside Kamat Hotel 3) Behind Yashoda Hospital Phones: 09618111551, 09000144488 Timings: 9am to 4pm</p>	<p>To Dr. Raja Vojjala Managing Director Balaji Diagnostics & Research Centre Beside Shamshabad Bus Stand Beside Hetero Medical Shop Shamshabad Phone: 9394759819,08413-222303 Hyderabad - 500252</p>
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Timings 10.00 AM -04.00 PM after Breakfast (Sunday Holiday)

Sir,

Sub: Authorization letter for conducting required medical tests – Rg.

We have issued offer letter to Mr./Ms./ Smt IMMIDISETTI ANNAPURNA as Jr. Officer in Production Located at Jadcherla Unit – V

He / She is expected to join us on or before 24/12/2017

As a part of joining formalities, he/she is required to submit necessary medical reports at the time of joining. In this regard, pl. carryout necessary medical tests (applicable to the unit) to the bearer of this letter and give his/her medical reports directly to the candidate or email to us at the earliest.

Regards,

Crux Management Pvt Ltd.
Begumpet, Hyderabad – 016
Ph: 9603402226
(crux.backend@gmail.com)



SALARY AND BENEFIT STATEMENT

NAME	ADAVI GOPI	
DESIGNATION	Trainee Clinical Data Coordinator	
GRADE LEVEL	110	
1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	4,133	49,600
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	26,133	313,600
2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800
FIXED COST TO COMPANY (1+2)		INR 342,400
3. ANNUAL INCENTIVE PAY TARGET*		per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*		25,088
TOTAL COST TO COMPANY (1+2+3)		INR 367,488

ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Medclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT			
NAME		VUYYURU MOUNIKA	
DESIGNATION		Trainee Clinical Data Coordinator	
GRADE LEVEL		110	
1. SALARY COMPONENTS		per Month (INR)	per Annum (INR)
BASIC		20,000	240,000
HRA		4,133	49,600
STATUTORY BONUS		2,000	24,000
ANNUAL GROSS PAY (AGP)		26,133	313,600
2. RETIRAL BENEFITS		per Month (INR)	per Annum (INR)
PROVIDENT FUND		2,400	28,800
FIXED COST TO COMPANY (1+2)			INR 342,400
3. ANNUAL INCENTIVE PAY TARGET*			per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*			25,088
TOTAL COST TO COMPANY (1+2+3)			INR 367,488

ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Medclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT			
NAME		MEDURI SWAPNA PRIYA	
DESIGNATION		Trainee Clinical Data Coordinator	
GRADE LEVEL		110	
1. SALARY COMPONENTS		per Month (INR)	per Annum (INR)
BASIC		20,000	240,000
HRA		4,133	49,600
STATUTORY BONUS		2,000	24,000
ANNUAL GROSS PAY (AGP)		26,133	313,600
2. RETIRAL BENEFITS		per Month (INR)	per Annum (INR)
PROVIDENT FUND		2,400	28,800
FIXED COST TO COMPANY (1+2)			INR 342,400
3. ANNUAL INCENTIVE PAY TARGET*			per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*			25,088
TOTAL COST TO COMPANY (1+2+3)			INR 367,488

ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Medclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT			
NAME		SINGU SAI MANOJ KUMAR	
DESIGNATION		Trainee Clinical Data Coordinator	
GRADE LEVEL		110	
1. SALARY COMPONENTS		per Month (INR)	per Annum (INR)
BASIC		20,000	240,000
HRA		4,133	49,600
STATUTORY BONUS		2,000	24,000
ANNUAL GROSS PAY (AGP)		26,133	313,600
2. RETIRAL BENEFITS		per Month (INR)	per Annum (INR)
PROVIDENT FUND		2,400	28,800
FIXED COST TO COMPANY (1+2)			INR 342,400
3. ANNUAL INCENTIVE PAY TARGET*			per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*			25,088
TOTAL COST TO COMPANY (1+2+3)			INR 367,488
ANNUAL INCENTIVE PAY TARGET*			
<p>You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.</p>			
OTHER BENEFITS			
<p>Gratuity: The eligibility and amount of this benefit is as per the applicable laws.</p>			
<p>Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.</p>			
<p>Group Mediciam: Employee and family members are covered as per prevailing Company Policy.</p>			
<p>Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.</p>			



SALARY AND BENEFIT STATEMENT			
NAME		ATHEVARAPU MANI KUMAR	
DESIGNATION		Trainee Clinical Data Coordinator	
GRADE LEVEL		110	
1. SALARY COMPONENTS		per Month (INR)	per Annum (INR)
BASIC		20,000	240,000
HRA		4,133	49,600
STATUTORY BONUS		2,000	24,000
ANNUAL GROSS PAY (AGP)		26,133	313,600
2. RETIRAL BENEFITS		per Month (INR)	per Annum (INR)
PROVIDENT FUND		2,400	28,800
FIXED COST TO COMPANY (1+2)			INR 342,400
3. ANNUAL INCENTIVE PAY TARGET*			per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*			25,088
TOTAL COST TO COMPANY (1+2+3)			INR 367,488

ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Mediciam: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT

NAME	SISTLA DEEPAK KUMAR	
DESIGNATION	Trainee Clinical Data Coordinator	
GRADE LEVEL	110	
1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	4,133	49,600
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	26,133	313,600
2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800
FIXED COST TO COMPANY (1+2)		INR 342,400
3. ANNUAL INCENTIVE PAY TARGET*		per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*		25,088
TOTAL COST TO COMPANY (1+2+3)		INR 367,488

ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



NALLURIBHARGAVI,

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you as **Coding Analyst**, ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before **Nov 16, 2017**.

The Appointment letter and compensation breakdown are provided at the time of joining. This offer will be valid upon submission of all the required documents proving your employment and last compensation.

You may also receive additional benefits as are generally accorded to the employees of the Company, subject to the applicable policies and practices of the company.

Your employment with us will be governed by our Terms and Conditions. You will also be governed by any rules, regulations, policies and practices of the Company, some of which may be amended from time to time. This offer is conditional upon you agreeing to make such representations under the Company's independence representations requirements.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. Your acceptance of our offer will be the beginning of a mutually beneficial relationship with our Company. We would like you to join us on or before **April 30, 2018**. At the time of joining, it is mandatory for you to submit the documents mentioned below.

- Five passport size photos
- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service / Relieving letter from previous 2 employers
- Last 3 months Pay Slips

Interview board joins me in extending their congratulations and warm regards to you. We look forward to you to join our team.

With Best Wishes!!!

Authorized Signatory

Eclat Health Solutions (India) Pvt. Ltd.,

CIN: U74999TG2020PTC140243

Regd. Office: # H.No. 8-2-686/7/4/2, G-2, Road No.12, Banjara Hills, Khairatabad, Hyderabad-500034, Telangana.

Corp. Office : # 8-2-472/A, Road No 1, Banjara Hills, Opp. Banjara Hills Post Office, Hyderabad-500034, Telangana.



SHAIK ABBAS,

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you as **Coding Analyst**, ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before **Nov 16, 2017**.

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Corp. Office : # 8-2-472/A, Road No 1, Banjara Hills, Opp. Banjara Hills Post Office, Hyderabad-500034, Telangana.



THANNERU TRIVENI

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you as **Coding Analyst**, ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before **Nov 16, 2017**.

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- Copies of Educational Certificates
- Service / Relieving letter from previous 2 employers
- Last 3 months Pay Slips

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With Best Wishes!!!

Authorized Signatory

Eclat Health Solutions (India) Pvt. Ltd.,
CIN: U74999TG2020PTC140243

Regd. Office: # H.No. 8-2-686/7/4/2, G-2, Road No.12, Banjara Hills, Khairatabad, Hyderabad 500034, Telangana.
Corp. Office : # 8-2-472/A, Road No 1, Banjara Hills, Opp. Banjara Hills Post Office, Hyderabad-500034, Telangana.



KARRA VARDHINI,

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you as **Coding Analyst**, ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before **Nov 16, 2017**.

The Appointment letter and compensation breakdown are provided at the time of joining. This offer will be valid upon submission of all the required documents proving your employment and last compensation.

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- Service / Relieving letter from previous 2 employers
- Last 3 months Pay Slips

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With Best Wishes!!!

Authorized Signatory

Eclat Health Solutions (India) Pvt. Ltd.,
CIN: U74999TG2020PTC140243

Regd. Office: # H.No. 8-2-686/7/4/2, G-2, Road No.12, Banjara Hills, Khairatabad, Hyderabad-500034, Telangana.
Corp. Office : # 8-2-472/A, Road No 1, Banjara Hills, Opp. Banjara Hills Post Office, Hyderabad-500034, Telangana.



MALE PHANINDRA REDDY ,

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you as **Coding Analyst**, ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before **Nov 16, 2017**.

The Appointment letter and compensation breakdown are provided at the time of joining. This offer will be valid upon submission of all the required documents proving your employment and last compensation.

You may also receive additional benefits as are generally accorded to the employees of the Company, subject to the applicable policies and practices of the company.

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- Service / Relieving letter from previous 2 employers
- Last 3 months Pay Slips

Interview board joins me in extending their congratulations and warm regards to you. We look forward to you to join our team.

With Best Wishes!!!

Authorized Signatory

Eclat Health Solutions (India) Pvt. Ltd.,

CIN: U74999TG2020PTC140243

Regd. Office: # H.No. 8-2-686/7/4/2, G-2, Road No.12, Banjara Hills, Khairatabad, Hyderabad-500034, Telangana.
Corp. Office : # 8-2-472/A, Road No 1, Banjara Hills, Opp. Banjara Hills Post Office, Hyderabad-500034, Telangana.



22-02-2018

Dear MONDITHOKA ANUSHA,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **INR 240000/-** Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **30-March-2018** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at **10:00 AM** to **Ms. AMULYA**. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.


for BIOCLINICA.,

A handwritten signature in black ink that reads "Deepa Prasad MN".

DEEPA PRASAD MN
ASSOCIATE DIRECTOR- HUMAN RESOURCES

I confirm and accept the above and will join on _____

(Signature)

Compensation and Benefits	
Name	MONDITHOKA ANUSHA  BIOCLINICA®
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)
Date of Joining	05-June-2018
Your compensation and benefits are as given below:	
INR - Per annum	
Group I (Allowances)	
Basic and Dearness Allowance	144000
House Rent Allowance (HRA)	28800
Other Allowance	14640
Statutory Bonus	35280
Total Fixed Component	222720
Group II (Benefits)	
Employer Provident Fund	17280
Insurance (Non-monetary benefit)	7153
Employer ESI Contribution	9758
Total Cost to Company	240000

Annexure – II

Mandatory Documents for Onboarding
<p>➤ Kindly carry all the original and two sets of photocopies of below listed documents:</p> <ul style="list-style-type: none"> ▪ All Educational Documents (10th,12th, Graduation, Post-Graduation) (Mandatory) ▪ Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory) ▪ Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory) ▪ 6 Passport Size Photographs (Mandatory) ▪ Passport ▪ PAN Card (Mandatory) ▪ Aadhar Card (Mandatory)

22-02-2018

Dear NINAVATH MALLIKARJUNA NAIK,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **INR 240000/-** Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **30-March-2018** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at **10:00 AM** to **Ms. AMULYA**. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for **BIOCLINICA,**




DEEPA PRASAD MN
ASSOCIATE DIRECTOR- HUMAN RESOURCES

I confirm and accept the above and will join on _____

(Signature)

Annexure - I

Compensation and Benefits	
Name	NINAVATH MALLIKARJUNA NAIK  BIOCLINICA®
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)
Date of Joining	05-June-2018
Your compensation and benefits are as given below:	
	INR - Per annum
Group I (Allowances)	
Basic and Dearness Allowance	144000
House Rent Allowance (HRA)	28800
Other Allowance	14640
Statutory Bonus	35280
Total Fixed Component	222720
Group II (Benefits)	
Employer Provident Fund	17280
Insurance (Non-monetary benefit)	7153
Employer ESI Contribution	9758
Total Cost to Company	240000

Annexure – II

Mandatory Documents for Onboarding
<p>➤ Kindly carry all the original and two sets of photocopies of below listed documents:</p> <ul style="list-style-type: none"> ▪ All Educational Documents (10th, 12th, Graduation, Post-Graduation) (Mandatory) ▪ Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory) ▪ Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory) ▪ 6 Passport Size Photographs (Mandatory) ▪ Passport ▪ PAN Card (Mandatory) ▪ Aadhar Card (Mandatory)

22-02-2018

Dear RAMISETTY VENKATA MANIKANTA,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **INR 240000/-** Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **30-March-2018** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at **10:00 AM** to **Ms. AMULYA**. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for **BIOCLINICA**,




DEEPA PRASAD MN
ASSOCIATE DIRECTOR- HUMAN RESOURCES

I confirm and accept the above and will join on _____

(Signature)

Annexure - I

Compensation and Benefits	
Name	RAMISETTY VENKATA MANIKANTA  BIOCLINICA®
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)
Date of Joining	05-June-2018
Your compensation and benefits are as given below:	INR - Per annum
Group I (Allowances)	
Basic and Dearness Allowance	144000
House Rent Allowance (HRA)	28800
Other Allowance	14640
Statutory Bonus	35280
Total Fixed Component	222720
Group II (Benefits)	
Employer Provident Fund	17280
Insurance (Non-monetary benefit)	7153
Employer ESI Contribution	9758
Total Cost to Company	240000

Annexure – II

Mandatory Documents for Onboarding
<p>➤ Kindly carry all the original and two sets of photocopies of below listed documents:</p> <ul style="list-style-type: none"> ▪ All Educational Documents (10th,12th, Graduation, Post-Graduation) (Mandatory) ▪ Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory) ▪ Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory) ▪ 6 Passport Size Photographs (Mandatory) ▪ Passport ▪ PAN Card (Mandatory) ▪ Aadhar Card (Mandatory)



SALARY AND BENEFIT STATEMENT

NAME	BATHULA THARUN	
DESIGNATION	Trainee Clinical Data Coordinator	
GRADE LEVEL	110	
1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	4,133	49,600
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	26,133	313,600
2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800
FIXED COST TO COMPANY (1+2)		INR 342,400
3. ANNUAL INCENTIVE PAY TARGET*		per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*		25,088
TOTAL COST TO COMPANY (1+2+3)		INR 367,488

ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Medclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT

NAME		AVULA ASHOK KUMAR	
DESIGNATION		Trainee Clinical Data Coordinator	
GRADE LEVEL		110	
1. SALARY COMPONENTS		per Month (INR)	per Annum (INR)
BASIC		20,000	240,000
HRA		4,133	49,600
STATUTORY BONUS		2,000	24,000
ANNUAL GROSS PAY (AGP)		26,133	313,600
2. RETIRAL BENEFITS		per Month (INR)	per Annum (INR)
PROVIDENT FUND		2,400	28,800
FIXED COST TO COMPANY (1+2)			INR 342,400
3. ANNUAL INCENTIVE PAY TARGET*			per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*			25,088
TOTAL COST TO COMPANY (1+2+3)			INR 367,488

ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Medclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT

NAME	MOGILIPALEPU ANAND BABU	
DESIGNATION	Trainee Clinical Data Coordinator	
GRADE LEVEL	110	

1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	4,133	49,600
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	26,133	313,600

2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800

FIXED COST TO COMPANY (1+2)	INR 342,400
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3. ANNUAL INCENTIVE PAY TARGET*	per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*	25,088

TOTAL COST TO COMPANY (1+2+3)	INR 367,488
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ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Medclaim: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT

NAME	BANDARU MARIYA BABU
DESIGNATION	Trainee Clinical Data Coordinator
GRADE LEVEL	110

1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	4,133	49,600
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	26,133	313,600

2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800

FIXED COST TO COMPANY (1+2)	INR 342,400
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3. ANNUAL INCENTIVE PAY TARGET*	per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*	25,088

TOTAL COST TO COMPANY (1+2+3)	INR 367,488
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ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Medclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT

NAME	BOMMINENI NARESH	
DESIGNATION	Trainee Clinical Data Coordinator	
GRADE LEVEL	110	

1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	4,133	49,600
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	26,133	313,600

2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800

FIXED COST TO COMPANY (1+2)	INR 342,400
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3. ANNUAL INCENTIVE PAY TARGET*	per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*	25,088

TOTAL COST TO COMPANY (1+2+3)	INR 367,488
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ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Medclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT

NAME	CHAVALA NARESH	
DESIGNATION	Trainee Clinical Data Coordinator	
GRADE LEVEL	110	

1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	4,133	49,600
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	26,133	313,600

2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800

FIXED COST TO COMPANY (1+2)	INR 342,400
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3. ANNUAL INCENTIVE PAY TARGET*	per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*	25,088

TOTAL COST TO COMPANY (1+2+3)	INR 367,488
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ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Medclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT

NAME	CHINTALA ASHOK KUMAR
DESIGNATION	Trainee Clinical Data Coordinator
GRADE LEVEL	110

1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	4,133	49,600
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	26,133	313,600

2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800

FIXED COST TO COMPANY (1+2)	INR 342,400
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3. ANNUAL INCENTIVE PAY TARGET*	per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*	25,088

TOTAL COST TO COMPANY (1+2+3)	INR 367,488
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ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Medclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT

NAME	DASARI MAHESH	
DESIGNATION	Trainee Clinical Data Coordinator	
GRADE LEVEL	110	

1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	4,133	49,600
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	26,133	313,600

2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800

FIXED COST TO COMPANY (1+2)	INR 342,400
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3. ANNUAL INCENTIVE PAY TARGET*	per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*	25,088

TOTAL COST TO COMPANY (1+2+3)	INR 367,488
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ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Medclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT		
NAME	GORREPATI BENJAMAN	
DESIGNATION	Trainee Clinical Data Coordinator	
GRADE LEVEL	110	
1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	4,133	49,600
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	26,133	313,600
2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800
FIXED COST TO COMPANY (1+2)		INR 342,400
3. ANNUAL INCENTIVE PAY TARGET*		per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*		25,088
TOTAL COST TO COMPANY (1+2+3)		INR 367,488

ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Medclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



UMMA SANKARREDDY,

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you as **Coding Analyst**, ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before **Nov 16, 2017**.

The Appointment letter and compensation breakdown are provided at the time of joining. This offer will be valid upon submission of all the required documents proving your employment and last compensation.

You may also receive additional benefits as are generally accorded to the employees of the Company, subject to the applicable policies and practices of the company.

Your employment with us will be governed by our Terms and Conditions. You will also be governed by any rules, regulations, policies and practices of the Company, some of which may be amended from time to time. This offer is conditional upon you agreeing to make such representations under the Company's independence representations requirements.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. Your acceptance of our offer will be the beginning of a mutually beneficial relationship with our Company. We would like you to join us on or before **April 30, 2018**. At the time of joining, it is mandatory for you to submit the documents mentioned below.

- Five passport size photos
- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service / Relieving letter from previous 2 employers
- Last 3 months Pay Slips

Interview board joins me in extending their congratulations and warm regards to you. We look forward to you to join our team.

With Best Wishes!!!

Authorized Signatory

Eclat Health Solutions (India) Pvt. Ltd.,

CIN: U74999TG2020PTC140243

Regd. Office: # H.No. 8-2-686/7/4/2, G-2, Road No.12, Banjara Hills, Khairatabad, Hyderabad-500034, Telangana.
Corp. Office : # 8-2-472/A, Road No 1, Banjara Hills, Opp. Banjara Hills Post Office, Hyderabad-500034, Telangana.



ANGADI NIRANJAN,

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you as **Coding Analyst**, ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before **Nov 16, 2017**.

The Appointment letter and compensation breakdown are provided at the time of joining. This offer will be valid upon submission of all the required documents proving your employment and last compensation.

You may also receive additional benefits as are generally accorded to the employees of the Company, subject to the applicable policies and practices of the company.

Your employment with us will be governed by our Terms and Conditions. You will also be governed by any rules, regulations, policies and practices of the Company, some of which may be amended from time to time. This offer is conditional upon you agreeing to make such representations under the Company's independence representations requirements.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. Your acceptance of our offer will be the beginning of a mutually beneficial relationship with our Company. We would like you to join us on or before **April 30, 2018**. At the time of joining, it is mandatory for you to submit the documents mentioned below.

- Five passport size photos
- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service / Relieving letter from previous 2 employers
- Last 3 months Pay Slips

Interview board joins me in extending their congratulations and warm regards to you. We look forward to you to join our team.

With Best Wishes!!!

Authorized Signatory

Eclat Health Solutions (India) Pvt. Ltd.,

CIN: U74999TG2020PTC140243

Regd. Office: # H.No. 8-2-686/7/4/2, G-2, Road No.12, Banjara Hills, Khairatabad, Hyderabad-500034, Telangana.
Corp. Office : # 8-2-472/A, Road No 1, Banjara Hills, Opp. Banjara Hills Post Office, Hyderabad-500034, Telangana.



MODI HEPSIBHA,

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you as **Coding Analyst**, ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before **Nov 16, 2017**.

The Appointment letter and compensation breakdown are provided at the time of joining. This offer will be valid upon submission of all the required documents proving your employment and last compensation.

You may also receive additional benefits as are generally accorded to the employees of the Company, subject to the applicable policies and practices of the company.

Your employment with us will be governed by our Terms and Conditions. You will also be governed by any rules, regulations, policies and practices of the Company, some of which may be amended from time to time. This offer is conditional upon you agreeing to make such representations under the Company's independence representations requirements.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. Your acceptance of our offer will be the beginning of a mutually beneficial relationship with our Company. We would like you to join us on or before **April 30, 2018**. At the time of joining, it is mandatory for you to submit the documents mentioned below.

- Five passport size photos
- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service / Relieving letter from previous 2 employers
- Last 3 months Pay Slips

Interview board joins me in extending their congratulations and warm regards to you. We look forward to you to join our team.

With Best Wishes!!!

Authorized Signatory

Eclat Health Solutions (India) Pvt. Ltd.,

CIN: U74999TG2020PTC140243

Regd. Office: # H.No. 8-2-686/7/4/2, G-2, Road No.12, Banjara Hills, Khairatabad, Hyderabad-500034, Telangana.
Corp. Office : # 8-2-472/A, Road No 1, Banjara Hills, Opp. Banjara Hills Post Office, Hyderabad-500034, Telangana.

22-02-2018

Dear GANTA POORNIMA,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **INR 240000/-** Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **30-March-2018** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at **10:00 AM** to **Ms. AMULYA**. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for **BIOCLINICA**,




DEEPA PRASAD MN
ASSOCIATE DIRECTOR- HUMAN RESOURCES

I confirm and accept the above and will join on _____

(Signature)

Annexure - I

Compensation and Benefits	
Name	GANTA POORNIMA  BIOCLINICA®
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)
Date of Joining	05-June-2018
Your compensation and benefits are as given below:	
	INR - Per annum
Group I (Allowances)	
Basic and Dearness Allowance	144000
House Rent Allowance (HRA)	28800
Other Allowance	14640
Statutory Bonus	35280
Total Fixed Component	222720
Group II (Benefits)	
Employer Provident Fund	17280
Insurance (Non-monetary benefit)	7153
Employer ESI Contribution	9758
Total Cost to Company	240000

Annexure - II

Mandatory Documents for Onboarding
<p>➤ Kindly carry all the original and two sets of photocopies of below listed documents:</p> <ul style="list-style-type: none"> ▪ All Educational Documents (10th, 12th, Graduation, Post-Graduation) (Mandatory) ▪ Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory) ▪ Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory) ▪ 6 Passport Size Photographs (Mandatory) ▪ Passport ▪ PAN Card (Mandatory) ▪ Aadhar Card (Mandatory)

22-02-2018

Dear DASARI YASODARANI,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **INR 240000/-** Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **30-March-2018** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at **10:00 AM** to **Ms. AMULYA**. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for **BIOCLINICA**,




DEEPA PRASAD MN
ASSOCIATE DIRECTOR- HUMAN RESOURCES

I confirm and accept the above and will join on _____

(Signature)

Annexure - I

Compensation and Benefits	
Name	DASARI YASODARANI  BIOCLINICA®
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)
Date of Joining	05-June-2018
Your compensation and benefits are as given below:	
	INR - Per annum
Group I (Allowances)	
Basic and Dearness Allowance	144000
House Rent Allowance (HRA)	28800
Other Allowance	14640
Statutory Bonus	35280
Total Fixed Component	222720
Group II (Benefits)	
Employer Provident Fund	17280
Insurance (Non-monetary benefit)	7153
Employer ESI Contribution	9758
Total Cost to Company	240000

Annexure - II

Mandatory Documents for Onboarding
<p>➤ Kindly carry all the original and two sets of photocopies of below listed documents:</p> <ul style="list-style-type: none"> ▪ All Educational Documents (10th,12th, Graduation, Post-Graduation) (Mandatory) ▪ Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory) ▪ Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory) ▪ 6 Passport Size Photographs (Mandatory) ▪ Passport ▪ PAN Card (Mandatory) ▪ Aadhar Card (Mandatory)



22- 02-2018

Dear KOTHAPALLI SUSHMA RANI,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **INR 240000/-** Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **30-March-2018** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at **10:00 AM** to **Ms. AMULYA**. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for **BIOCLINICA**,


A handwritten signature in black ink that reads "Deepa Prasad MN".

DEEPA PRASAD MN
ASSOCIATE DIRECTOR- HUMAN RESOURCES

I confirm and accept the above and will join on _____

(Signature)

Annexure - I

Compensation and Benefits	
Name	KOTHAPALLI SUSHMA RANI  BIOCLINICA®
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)
Date of Joining	05-June-2018
Your compensation and benefits are as given below:	
	INR - Per annum
Group I (Allowances)	
Basic and Dearness Allowance	144000
House Rent Allowance (HRA)	28800
Other Allowance	14640
Statutory Bonus	35280
Total Fixed Component	222720
Group II (Benefits)	
Employer Provident Fund	17280
Insurance (Non-monetary benefit)	7153
Employer ESI Contribution	9758
Total Cost to Company	240000

Annexure - II

Mandatory Documents for Onboarding
<p>➤ Kindly carry all the original and two sets of photocopies of below listed documents:</p> <ul style="list-style-type: none"> ▪ All Educational Documents (10th, 12th, Graduation, Post-Graduation) (Mandatory) ▪ Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory) ▪ Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory) ▪ 6 Passport Size Photographs (Mandatory) ▪ Passport ▪ PAN Card (Mandatory) ▪ Aadhar Card (Mandatory)

22-02-2018

Dear KONIJETI GAYATHRI DEVI,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **INR 240000/-** Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **30-March-2018** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at **10:00 AM** to **Ms. AMULYA**. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for **BIOCLINICA**,



DEEPA PRASAD MN
ASSOCIATE DIRECTOR- HUMAN RESOURCES

I confirm and accept the above and will join on _____

(Signature)

Annexure - I

Compensation and Benefits	
Name	KONIJETI GAYATHRI DEVI
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)
Date of Joining	05-June-2018
Your compensation and benefits are as given below:	
	INR - Per annum
Group I (Allowances)	
Basic and Dearness Allowance	144000
House Rent Allowance (HRA)	28800
Other Allowance	14640
Statutory Bonus	35280
Total Fixed Component	222720
Group II (Benefits)	
Employer Provident Fund	17280
Insurance (Non-monetary benefit)	7153
Employer ESI Contribution	9758
Total Cost to Company	240000

Annexure - II

Mandatory Documents for Onboarding
<p>➤ Kindly carry all the original and two sets of photocopies of below listed documents:</p> <ul style="list-style-type: none"> ▪ All Educational Documents (10th, 12th, Graduation, Post-Graduation) (Mandatory) ▪ Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory) ▪ Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory) ▪ 6 Passport Size Photographs (Mandatory) ▪ Passport ▪ PAN Card (Mandatory) ▪ Aadhar Card (Mandatory)



22- 02-2018

Dear CHITTA SRI DURGA PADMA GOWTAMI,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **INR 240000/-** Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **30-March-2018** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at **10:00 AM** to **Ms. AMULYA**. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for **BIOCLINICA**,


A handwritten signature in black ink that reads "Deepa Prasad MN".

DEEPA PRASAD MN
ASSOCIATE DIRECTOR- HUMAN RESOURCES

I confirm and accept the above and will join on _____

(Signature)

Annexure - I

Compensation and Benefits	
Name	CHITTA SRI DURGA PADMA GOWTAMI  BIOCLINICA®
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)
Date of Joining	05-June-2018
Your compensation and benefits are as given below:	
INR - Per annum	
Group I (Allowances)	
Basic and Dearness Allowance	144000
House Rent Allowance (HRA)	28800
Other Allowance	14640
Statutory Bonus	35280
Total Fixed Component	222720
Group II (Benefits)	
Employer Provident Fund	17280
Insurance (Non-monetary benefit)	7153
Employer ESI Contribution	9758
Total Cost to Company	240000

Annexure - II

Mandatory Documents for Onboarding
<p>➤ Kindly carry all the original and two sets of photocopies of below listed documents:</p> <ul style="list-style-type: none"> ▪ All Educational Documents (10th, 12th, Graduation, Post-Graduation) (Mandatory) ▪ Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory) ▪ Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory) ▪ 6 Passport Size Photographs (Mandatory) ▪ Passport ▪ PAN Card (Mandatory) ▪ Aadhar Card (Mandatory)



22- 02-2018

Dear MITTAPALLI PURNA V PAVANA VYSHNAVI,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **INR 240000/-** Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **30-March-2018** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at **10:00 AM** to **Ms. AMULYA**. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for **BIOCLINICA**,


A handwritten signature in black ink that reads "Deepa Prasad MN".

DEEPA PRASAD MN
ASSOCIATE DIRECTOR- HUMAN RESOURCES

I confirm and accept the above and will join on _____

(Signature)

Annexure - I

Compensation and Benefits	
Name	MITTAPALLI PURNA V PAVANA VYSHNAVI  BIOCLINICA®
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)
Date of Joining	05-June-2018
Your compensation and benefits are as given below:	
	INR - Per annum
Group I (Allowances)	
Basic and Dearness Allowance	144000
House Rent Allowance (HRA)	28800
Other Allowance	14640
Statutory Bonus	35280
Total Fixed Component	222720
Group II (Benefits)	
Employer Provident Fund	17280
Insurance (Non-monetary benefit)	7153
Employer ESI Contribution	9758
Total Cost to Company	240000

Annexure – II

Mandatory Documents for Onboarding
<p>➤ Kindly carry all the original and two sets of photocopies of below listed documents:</p> <ul style="list-style-type: none"> ▪ All Educational Documents (10th, 12th, Graduation, Post-Graduation) (Mandatory) ▪ Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory) ▪ Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory) ▪ 6 Passport Size Photographs (Mandatory) ▪ Passport ▪ PAN Card (Mandatory) ▪ Aadhar Card (Mandatory)

22-02-2018

Dear KALAGARA DHARMA TEJA,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **INR 240000/-** Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **30-March-2018** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at **10:00 AM** to **Ms. AMULYA**. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for **BIOCLINICA.**,




DEEPA PRASAD MN
ASSOCIATE DIRECTOR- HUMAN RESOURCES

I confirm and accept the above and will join on _____

(Signature)

Annexure - I

Compensation and Benefits	
Name	KALAGARA DHARMA TEJA  BIOCLINICA [®]
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)
Date of Joining	05-June-2018
Your compensation and benefits are as given below:	
	INR - Per annum
Group I (Allowances)	
Basic and Dearness Allowance	144000
House Rent Allowance (HRA)	28800
Other Allowance	14640
Statutory Bonus	35280
Total Fixed Component	222720
Group II (Benefits)	
Employer Provident Fund	17280
Insurance (Non-monetary benefit)	7153
Employer ESI Contribution	9758
Total Cost to Company	240000

Annexure - II

Mandatory Documents for Onboarding
<p>➤ Kindly carry all the original and two sets of photocopies of below listed documents:</p> <ul style="list-style-type: none"> ▪ All Educational Documents (10th, 12th, Graduation, Post-Graduation) (Mandatory) ▪ Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory) ▪ Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory) ▪ 6 Passport Size Photographs (Mandatory) ▪ Passport ▪ PAN Card (Mandatory) ▪ Aadhar Card (Mandatory)



SALARY AND BENEFIT STATEMENT

NAME	NADENDLA TEJASWI	
DESIGNATION	Trainee Clinical Data Coordinator	
GRADE LEVEL	110	

1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	4,133	49,600
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	26,133	313,600

2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800

FIXED COST TO COMPANY (1+2)	INR 342,400
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3. ANNUAL INCENTIVE PAY TARGET*	per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*	25,088

TOTAL COST TO COMPANY (1+2+3)	INR 367,488
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ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Mediciam: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT

NAME	NALABOTHU RAMESH	
DESIGNATION	Trainee Clinical Data Coordinator	
GRADE LEVEL	110	

1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	4,133	49,600
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	26,133	313,600

2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800

FIXED COST TO COMPANY (1+2)	INR 342,400
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3. ANNUAL INCENTIVE PAY TARGET*	per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*	25,088

TOTAL COST TO COMPANY (1+2+3)	INR 367,488
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ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Mediciam: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT

NAME	SHAIK YASMEEN BANU	
DESIGNATION	Trainee Clinical Data Coordinator	
GRADE LEVEL	110	

1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	4,133	49,600
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	26,133	313,600

2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800

FIXED COST TO COMPANY (1+2)	INR 342,400
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3. ANNUAL INCENTIVE PAY TARGET*	per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*	25,088

TOTAL COST TO COMPANY (1+2+3)	INR 367,488
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ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Medclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT

NAME	KORITALA RAMYA LAKSHMI DEVI	
DESIGNATION	Trainee Clinical Data Coordinator	
GRADE LEVEL	110	

1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	4,133	49,600
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	26,133	313,600

2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800

FIXED COST TO COMPANY (1+2)	INR 342,400
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3. ANNUAL INCENTIVE PAY TARGET*	per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*	25,088

TOTAL COST TO COMPANY (1+2+3)	INR 367,488
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ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Medclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT

NAME	VEMA ANUROOP	
DESIGNATION	Trainee Clinical Data Coordinator	
GRADE LEVEL	110	

1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	4,133	49,600
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	26,133	313,600

2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800

FIXED COST TO COMPANY (1+2)	INR 342,400
------------------------------------	--------------------

3. ANNUAL INCENTIVE PAY TARGET*	per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*	25,088

TOTAL COST TO COMPANY (1+2+3)	INR 367,488
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ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Mediciam: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT

NAME	THELLA SAIBABU
DESIGNATION	Trainee Clinical Data Coordinator
GRADE LEVEL	110

1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	4,133	49,600
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	26,133	313,600

2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800

FIXED COST TO COMPANY (1+2)	INR 342,400
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3. ANNUAL INCENTIVE PAY TARGET*	per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*	25,088

TOTAL COST TO COMPANY (1+2+3)	INR 367,488
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ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Mediciam: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT

NAME	THAMMERA DEEPAK
DESIGNATION	Trainee Clinical Data Coordinator
GRADE LEVEL	110

1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	4,133	49,600
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	26,133	313,600

2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800

FIXED COST TO COMPANY (1+2)	INR 342,400
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3. ANNUAL INCENTIVE PAY TARGET*	per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*	25,088

TOTAL COST TO COMPANY (1+2+3)	INR 367,488
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ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Mediciam: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT

NAME	PERUMALLA V SAI PRASANNA ALEKYA
DESIGNATION	Trainee Clinical Data Coordinator
GRADE LEVEL	110

1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	4,133	49,600
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	26,133	313,600

2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800

FIXED COST TO COMPANY (1+2)	INR 342,400
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3. ANNUAL INCENTIVE PAY TARGET*	per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*	25,088

TOTAL COST TO COMPANY (1+2+3)	INR 367,488
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ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Mediciam: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT

NAME	POTHAMSETTI PRIYANKA VENKATA SUSEELA	
DESIGNATION	Trainee Clinical Data Coordinator	
GRADE LEVEL	110	
1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	4,133	49,600
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	26,133	313,600
2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800
FIXED COST TO COMPANY (1+2)		INR 342,400
3. ANNUAL INCENTIVE PAY TARGET*		per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*		25,088
TOTAL COST TO COMPANY (1+2+3)		INR 367,488

ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Mediciam: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT

NAME		SREEKANTH REDDY D	
DESIGNATION		Trainee Clinical Data Coordinator	
GRADE LEVEL		110	
1. SALARY COMPONENTS		per Month (INR)	per Annum (INR)
BASIC		20,000	240,000
HRA		4,133	49,600
STATUTORY BONUS		2,000	24,000
ANNUAL GROSS PAY (AGP)		26,133	313,600
2. RETIRAL BENEFITS		per Month (INR)	per Annum (INR)
PROVIDENT FUND		2,400	28,800
FIXED COST TO COMPANY (1+2)			INR 342,400
3. ANNUAL INCENTIVE PAY TARGET*			per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*			25,088
TOTAL COST TO COMPANY (1+2+3)			INR 367,488

ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Medclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT

NAME	RAPURI ANUSHA	
DESIGNATION	Trainee Clinical Data Coordinator	
GRADE LEVEL	110	

1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	4,133	49,600
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	26,133	313,600

2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800

FIXED COST TO COMPANY (1+2)	INR 342,400	
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3. ANNUAL INCENTIVE PAY TARGET*	per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*	25,088

TOTAL COST TO COMPANY (1+2+3)	INR 367,488
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ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Medclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT

NAME		RASHMI KASUKURTHI	
DESIGNATION		Trainee Clinical Data Coordinator	
GRADE LEVEL		110	
1. SALARY COMPONENTS		per Month (INR)	per Annum (INR)
BASIC		20,000	240,000
HRA		4,133	49,600
STATUTORY BONUS		2,000	24,000
ANNUAL GROSS PAY (AGP)		26,133	313,600
2. RETIRAL BENEFITS		per Month (INR)	per Annum (INR)
PROVIDENT FUND		2,400	28,800
FIXED COST TO COMPANY (1+2)			INR 342,400
3. ANNUAL INCENTIVE PAY TARGET*			per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*			25,088
TOTAL COST TO COMPANY (1+2+3)			INR 367,488

ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Medclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT

NAME	SHAIK KAREEMA
DESIGNATION	Trainee Clinical Data Coordinator
GRADE LEVEL	110

1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	4,133	49,600
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	26,133	313,600

2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800

FIXED COST TO COMPANY (1+2)	INR 342,400	
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3. ANNUAL INCENTIVE PAY TARGET*	per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*	25,088

TOTAL COST TO COMPANY (1+2+3)	INR 367,488	
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ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Mediciam: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALARY AND BENEFIT STATEMENT

NAME	KETHAVATH SINDHUJA
DESIGNATION	Trainee Clinical Data Coordinator
GRADE LEVEL	110

1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	20,000	240,000
HRA	4,133	49,600
STATUTORY BONUS	2,000	24,000
ANNUAL GROSS PAY (AGP)	26,133	313,600

2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	2,400	28,800

FIXED COST TO COMPANY (1+2)	INR 342,400
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3. ANNUAL INCENTIVE PAY TARGET*	per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*	25,088

TOTAL COST TO COMPANY (1+2+3)	INR 367,488
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ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Medclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGE CET - 2017

Hall Ticket No. 6130210120 Rank: 3980.00
Name: EDARA SRAVANI Father's Name: EDARA VENKATA RATNAM
Gender: FEMALE (F) Caste/ Region: BC_A/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGE CET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

A M REDDY MEMORIAL COLLEGE OF PHARMACY(ARMN1), NARASARAOPET, GTR
in **PHARMACEUTICS (PHCETS)(RGS)**, under BC_A_GIRLS_AU category.
Tuition Fee fixed for the college/course is Rs. 110000/-.
Tuition fee to be paid by the candidate is Rs. 0/-.**

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh from time to time. In the event of candidate found not eligible for fee reimbursement that candidate shall have to pay the total fee.

Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website <https://appgecet.nic.in> through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is **24.08.2017 (before 5.00PM)**. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.



CONVENOR
APPGE CET - ADMISSIONS 2017

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ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGE CET - 2017

Hall Ticket No. 6130710012 Rank: 1633.00
Name: ALANE NAGA VENKATA LAKSHMI NIKHILA Father's Name: ALANE KOTESWARAO
Gender: FEMALE (F) Caste/ Region: BC_D/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGE CET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

A M REDDY MEMORIAL COLLEGE OF PHARMACY(ARMN1), NARASARAOPET, GTR
in **PHARMACEUTICS (PHCETS)(RGS)**, under BC_D_GIRLS_AU category.
Tuition Fee fixed for the college/course is Rs. 110000/-.
Tuition fee to be paid by the candidate is Rs. 0/-.**

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh from time to time. In the event of candidate found not eligible for fee reimbursement that candidate shall have to pay the total fee.

Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website <https://appgecet.nic.in> through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is **24.08.2017 (before 5.00PM)**. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.



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APPGE CET - ADMISSIONS 2017

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ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGE CET - 2017

Hall Ticket No. 6130710146 Rank: 3980.00
Name: BURRI GNANAPRAKASH Father's Name: BURRI KOTESWARAO
Gender: MALE (M) Caste/ Region: SC/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGE CET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

A M REDDY MEMORIAL COLLEGE OF PHARMACY(ARMN1), NARASARAOPET, GTR
In **PHARMACEUTICS (PHCETS)(RGS)**, under SC_GEN_AU category.
Tuition Fee fixed for the college/course is Rs. 110000/-.
Tuition fee to be paid by the candidate is Rs. 0/-.**

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh from time to time. In the event of candidate found not eligible for fee reimbursement that candidate shall have to pay the total fee.

Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website <https://appgecet.nic.in> through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is **24.08.2017 (before 5.00PM)**. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.



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APPGE CET - ADMISSIONS 2017

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ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGE CET - 2017

Hall Ticket No.	6130210167	Rank:	1889.00
Name:	GUNTUR BINDHU SREE	Father's Name:	GUNTUR SHYAM KUMAR
Gender:	FEMALE (F)	Caste/ Region:	SC/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGE CET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

A M REDDY MEMORIAL COLLEGE OF PHARMACY(ARMN1), NARASARAOPET, GTR
in **PHARMACOLOGY (PHCOLG)(RGS)**, under **SC_GIRLS_AU** category.
Tuition Fee fixed for the college/course is Rs. 110000/-.
Tuition fee to be paid by the candidate is Rs. 0/-.**

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh from time to time. In the event of candidate found not eligible for fee reimbursement that candidate shall have to pay the total fee.

Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website <https://appgecet.nic.in> through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is **24.08.2017 (before 5.00PM)**. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.



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APPGE CET - ADMISSIONS 2017

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ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGE CET - 2017

Hall Ticket No.	6130210355	Rank:	1889.00
Name:	PEDARLA BHAVYA SREE	Father's Name:	PEDARLA SRINIVASA RAO
Gender:	FEMALE (F)	Caste/ Region:	OC/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGE CET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

A M REDDY MEMORIAL COLLEGE OF PHARMACY(ARMN1), NARASARAOPET, GTR
in **PHARMACOLOGY(PHCOLG)(RGS)**, under OC_GEN_UR category.
Tuition Fee fixed for the college/course is Rs. 110000/-,
Tuition fee to be paid by the candidate is Rs. 0/-.**

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh from time to time. In the event of candidate found not eligible for fee reimbursement that candidate shall have to pay the total fee.

Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website <https://appgecet.nic.in> through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is **24.08.2017 (before 5.00PM)**. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.



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APPGE CET - ADMISSIONS 2017

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ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGE CET - 2017

Hall Ticket No.	6130210359	Rank:	2884.00
Name:	PENUMAKA REVATHI	Father's Name:	PENUMAKA SRINIVASA RAO
Gender:	FEMALE (F)	Caste/ Region:	OC/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGE CET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

**A M REDDY MEMORIAL COLLEGE OF PHARMACY(ARMN1), NARASARAOPET, GTR
in PHARMACOLOGY(PHCOLG)(RGS), under OC_GIRLS_AU category.**

Tuition Fee fixed for the college/course is Rs. 110000/-.
Tuition fee to be paid by the candidate is Rs. 0/-.**

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh from time to time. In the event of candidate found not eligible for fee reimbursement that candidate shall have to pay the total fee.

Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website <https://appgecet.nic.in> through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is **24.08.2017 (before 5.00PM)**. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.



CONVENOR
APPGE CET - ADMISSIONS 2017

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ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGE CET - 2017

Hall Ticket No.	6130710325	Rank:	594.00
Name:	JAKKIREDDY NAGAMANI	Father's Name:	JEKKIREDDY VENKATA REDDY
Gender:	FEMALE (F)	Caste/ Region:	OC/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGE CET CANDIDATES)

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A M REDDY MEMORIAL COLLEGE OF PHARMACY(ARMN1), NARASARAOPET, GTR
 in **PHARMACOLOGY (PHCOLG)(RGS)**, under OC_GIRLS_AU category.
 Tuition Fee fixed for the college/course is Rs. 110000/-.
 Tuition fee to be paid by the candidate is Rs. 0/-.**

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh from time to time. In the event of candidate found not eligible for fee reimbursement that candidate shall have to pay the total fee.

Instructions to Candidates:

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CONVENOR
APPGE CET - ADMISSIONS 2017

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ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGE CET - 2017

Hall Ticket No.	6130810261	Rank:	1633.00
Name:	GOLLA SRI LAKSHMI	Father's Name:	GOLLA VENKATESWARLU
Gender:	FEMALE (F)	Caste/ Region:	BC_D/ AU

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APPGE CET - ADMISSIONS 2017

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ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGE CET - 2017

Hall Ticket No.	6130810641	Rank:	1180.00
Name:	ONGOLU ASHA JYOTHI	Father's Name:	ONGOLU PITCHAIAH
Gender:	FEMALE (F)	Caste/ Region:	SC/ AU

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APPGE CET - 2017

Hall Ticket No.	6130810738	Rank:	3268.00
Name:	R V MANIKANTA	Father's Name:	SAIDAIAH
Gender:	MALE (M)	Caste/ Region:	OC/ AU

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 Tuition Fee fixed for the college/course is Rs. 110000/-.
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APPGE CET - 2017

Hall Ticket No.	6130810875	Rank:	1889.00
Name:	SUNKE AKHIL	Father's Name:	SUNKE VASU
Gender:	MALE (M)	Caste/ Region:	BC_A/ AU

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 In **PHARMACOLOGY(PHCOLG)(RGS)**, under BC_A_GEN_AU category.
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APPGE CET - 2017

Hall Ticket No.	6130910284	Rank:	1381.00
Name:	KARRA VARDHINI	Father's Name:	KARRA RAJU
Gender:	FEMALE (F)	Caste/ Region:	SC/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGE CET CANDIDATES)

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ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGET - 2017

Hall Ticket No.	6200312034	Rank:	2548.00
Name:	NUNNA RAGHURAM	Father's Name:	NUNNA RAVI
Gender:	MALE (M)	Caste/ Region:	SC/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGET CANDIDATES)

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