RefNo:205576125 15-Mar-2018



Dear G KALAVATHI.

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be **INR 210,002**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- · This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- · Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Compensation and Benefits

Name: G KALAVATHI

Designation:

Process Executive -

Data

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF#	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- · Employees' compensation insurance benefit as per the Employee's Compensation Act
- · Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

· From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- · Earned Leave 18 days
- · Sick Leave 12 days
- · Casual Leave 6 days
- · From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- · In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

RefNo:205576127 15-Mar-2018



Dear K DIVYA.

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- · This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- · Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Compensation and Benefits

Name: K DIVYA

Designation:

Process Executive -

Data

SI. No.	Description	Monthly	Yearly
- 1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF#	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- · Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

· From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

- · Earned Leave 18 days
- · Sick Leave 12 days
- · Casual Leave 6 days
- · From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- · In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

RefNo:205576127 15-Mar-2018



Dear M GOPI,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards.

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Cognizant

Compensation and Benefits

Name: M GOPI

Designation:

Process Executive -

Data

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- · Employees' compensation insurance benefit as per the Employee's Compensation Act
- · Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

· From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

- · Earned Leave 18 days
- · Sick Leave 12 days
- Casual Leave 6 days
- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- · In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Cognizant

Ref No: 20557628 15-Mar-2018



Dear P NAGA BABU.

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- · This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- · Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards.

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Compensation and Benefits

Name: P NAGA BABU

Designation: Process Executive -

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF#	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- · Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

· From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

- · Earned Leave 18 days
- · Sick Leave 12 days
- Casual Leave 6 days
- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

RefNo:205576129 15-Mar-2018



Dear P SAILAJA.

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- · This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- · Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards.

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Cognizant

Compensation and Benefits

Name: P SAILAJA

Designation:

Process Executive -

Data

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- · Employees' compensation insurance benefit as per the Employee's Compensation Act
- · Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

· From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- · Earned Leave 18 days
- · Sick Leave 12 days
- · Casual Leave 6 days
- · From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Ref No: 20557630 15-Mar-2018



Dear V KEERTHI.

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- · This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards.

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Compensation and Benefits

Name: V KEERTHI

Designation: Process Executive -

Data

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- Employees' compensation insurance benefit as per the Employee's Compensation Act
- · Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

· From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

- · Earned Leave 18 days
- · Sick Leave 12 days
- · Casual Leave 6 days
- · From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Ref No: 20557631 15-Mar-2018



Dear T SNEHA LATHA

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- · This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- · Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Compensation and Benefits

Name: T SNEHA LATHA

Designation: Process Executive -

Data

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF#	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

· From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

- · Earned Leave 18 days
- · Sick Leave 12 days
- · Casual Leave 6 days
- · From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- · In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

RefNo:205576133 15-Mar-2018



Dear J AVINASH.

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- · Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards.

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:



Compensation and Benefits

Name: J AVINASH

Designation: Process Executive -

Data

SI. No.	Description	44 77	
1	Basic	Monthly	Yearly
		6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1382.142857	
4	Advance Statutory Bonus***		16,586
5	Special Allowance*	2000	24,000
6		4574	54,888
0	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		
	Annual Total Compensation		210,002
	Company's contribution towards bonofits (Mandi		210,002
	and Life Insurance)		19,500
	Annual Total Remuneration		
			229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- · Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

· From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

- · Earned Leave 18 days
- · Sick Leave 12 days
- · Casual Leave 6 days
- · From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

RefNo:205576135 15-Mar-2018



Dear K ARUNA,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Cognizant

Compensation and Benefits

Name: KARUNA

Designation: Process Executive -

Data

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF#	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- · Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

- · Earned Leave 18 days
- · Sick Leave 12 days
- · Casual Leave 6 days
- · From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- · In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

RefNo:205576136 15-Mar-2018



Dear M VINAY.

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Process Executive - Data with Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Hyderabad.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- · Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Compensation and Benefits

Name: M VINAY

Designation: Process Executive -

SI. No.	Denot 0		
	Description	Monthly	Yearly
1	Basic	6500	78,00
2	HRA*		
3	Company's contribution of PF#	2600	31,20
4		1382.142857	16,58
	Advance Statutory Bonus***	2000	24,00
5	Special Allowance*	4574	
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	54,88
	Annual Gross Compensation		5,32
	Annual Total Compensation		210,002
			210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		
			229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- · Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

- · Earned Leave 18 days
- · Sick Leave 12 days
- · Casual Leave 6 days
- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.



20- May-2018

Dear MALIREDDY NAGAVARDHINI,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is INR 240000/- Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before 30-May-2018 failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at 10:00 AM to Ms. AMULYA. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for BIOCLINICA.,

DEEPA PRASAD MN

ASSOCIATE DIRECTOR- HUMAN RESOURCES

Dupa Presand MN

I confirm and accept the above and will join on ____



Annexure - 1

	Compensation and Benefits	
Name MALIREDDY NAGAVARDHINI BIOCLINIC		
Designation JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)		
Date of Joining	of Joining 05-June-2018	
Your compensation and b	enefits are as given below:	INR - Per annum
	Group I (Allowances)	
Basic and Dearness Allow	rance	144000
House Rent Allowance (F	RA)	28800
Other Allowance		14640
Statutory Bonus		35280
Total Fixed Component		222720
	Group II (Benefits)	
Employer Provident Fund		17280
Insurance (Non-monetary benefit)		7153
Employer ESI Contributio	n	9758
Total Cost to Company		240000

Annexure – II

- ➤ Kindly carry all the original and two sets of photocopies of below listed documents:
- All Educational Documents (10th,12th, Graduation, Post-Graduation) (Mandatory)
- Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory)
- Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory)
- 6 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)



20- May-2018

Dear PRATHIPATI RUTHU BABU,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is INR 240000/- Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **30-May-2018** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at 10:00 AM to Ms. Amulya. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for BIOCLINICA.,

DEEPA PRASAD MN

ASSOCIATE DIRECTOR- HUMAN RESOURCES

repa Presad MN

I confirm and accept the above and will join on _____



	Compensation and Benefits	
Name PRATHIPATI RUTHU BABU Designation JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)		
Your compensation and bene	fits are as given below:	INR - Per annum
	Group I (Allowances)	
Basic and Dearness Allowan	ce	144000
House Rent Allowance (HRA		28800
Other Allowance		14640
Statutory Bonus		35280
Total Fixed Component		222720
	Group II (Benefits)	
Employer Provident Fund		17280
Insurance (Non-monetary be	nefit)	7153
Employer ESI Contribution		9758
Total Cost to Company		240000

Annexure – II

- Kindly carry all the original and two sets of photocopies of below listed documents:
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- 6 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)



20- May-2018

Dear PULIMELA DEENA KUMARI.

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is INR 240000/- Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before 30-May-2018 failing which the appointment shall stand automatically withdrawn.

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On your day of joining you are requested to report at 10:00 AM to Ms. Amulya. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for BIOCLINICA.,

DEEPA PRASAD MN

ASSOCIATE DIRECTOR- HUMAN RESOURCES

Deepa Presand MN

I confirm and accept the above and will join on _



Annexure - 1

	Compensation and Benefits	
Name	PULIMELA DEENA KUMARI	BIOCLINICA
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)	
Date of Joining	05-June-2018	
Your compensation and b	enefits are as given below:	INR - Per annum
	Group I (Allowances)	
Basic and Dearness Allow	ance	144000
House Rent Allowance (HRA)		28800
Other Allowance		14640
Statutory Bonus		35280
Total Fixed Component		222720
	Group II (Benefits)	
Employer Provident Fund		17280
Insurance (Non-monetary benefit)		7153
Employer ESI Contribution		9758
Total Cost to Company		240000

Annexure – II

- Kindly carry all the original and two sets of photocopies of below listed documents:
- All Educational Documents (10th,12th, Graduation, Post-Graduation) (Mandatory)
- Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory)
- Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory)
- 6 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)



20- May-2018

Dear SOMU DEEPTHI REDDY,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is INR 240000/- Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **30-May-2018** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at 10:00 AM to Ms. Amulya. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for BIOCLINICA.,

DEEPA PRASAD MN

ASSOCIATE DIRECTOR- HUMAN RESOURCES

Jupa Presant MN

I confirm and accept the above and will join on ______



Compensation and Benefits			
Name	SOMU DEEPTHI REDDY	BIOCLINICA®	
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)		
Date of Joining	05-June-2018	05-June-2018	
Your compensation and b	penefits are as given below:	INR - Per annum	
	Group I (Allowances)		
Basic and Dearness Allov	vance	144000	
House Rent Allowance (HRA)		28800	
Other Allowance		14640	
Statutory Bonus		35280	
Total Fixed Component		222720	
	Group II (Benefits)		
Employer Provident Fund	d	17280	
Insurance (Non-monetary benefit)		7153	
Employer ESI Contribution	on	9758	
Total Cost to Company		240000	

Annexure - II

- ➤ Kindly carry all the original and two sets of photocopies of below listed documents:
- All Educational Documents (10th,12th, Graduation, Post-Graduation) (Mandatory)
- Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory)
- Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory)
- 6 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)



20-May-2018

Dear VEENA BANDARU,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is INR 240000/- Annexure-I details out the compensation structure.

You will be on probation for a period of three (3) months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **30-May-2018** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at 10:00 AM to Ms. AMULYA. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for BIOCLINICA.,

DEEPA PRASAD MN

ASSOCIATE DIRECTOR- HUMAN RESOURCES

Supa Presal MN

I confirm and accept the above and will join on ______



Annexure - 1

Compensation and Benefits		
Name	VEENA BANDARU	BIOCLINICA
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)	
Date of Joining	05-June-2018	
Your compensation and b	enefits are as given below:	INR - Per annum
	Group I (Allowances)	
Basic and Dearness Allow	vance	144000
House Rent Allowance (HRA)		28800
Other Allowance		14640
Statutory Bonus		35280
Total Fixed Component		222720
	Group II (Benefits)	
Employer Provident Fund		17280
Insurance (Non-monetary benefit)		7153
Employer ESI Contributio	n	9758
Total Cost to Company		240000

Annexure - II

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- Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory)
- Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory)
- 6 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)



20- May-2018

Dear ANNAMPALLI MANGAMMA,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is INR 240000/- Annexure-I details out the compensation structure.

You will be on probation for a period of three (3) months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

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Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for BIOCLINICA.,

DEEPA PRASAD MN

ASSOCIATE DIRECTOR- HUMAN RESOURCES

Jupa Presad MN

I confirm and accept the above and will join on ______



Annexure - I

Compensation and Benefits		
Name	ANNAMPALLI MANGAMMA	BIOCLINICA ®
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)	
Date of Joining	05-June-2018	
Your compensation and b	enefits are as given below:	INR - Per annum
	Group I (Allowances)	
Basic and Dearness Allow	rance	144000
House Rent Allowance (HRA)		28800
Other Allowance		14640
Statutory Bonus		35280
Total Fixed Component		222720
	Group II (Benefits)	
Employer Provident Fund		17280
Insurance (Non-monetary benefit)		7153
Employer ESI Contribution	n	9758
Total Cost to Company		240000

Annexure - II

- Kindly carry all the original and two sets of photocopies of below listed documents:
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- Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory)
- Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory)
- 6 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)



20- May-2018

Dear BANDA SAI HARATHI,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is INR 240000/- Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **30-May-2018** failing which the appointment shall stand automatically withdrawn.

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Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for BIOCLINICA.,

DEEPA PRASAD MN

ASSOCIATE DIRECTOR- HUMAN RESOURCES

Supa Presad MN

I confirm and accept the above and will join on ______



Annexure - 1

Compensation and Benefits			
Name	BANDA SAI HARATHI	BIOCLINICA®	
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)		
Date of Joining	05-June-2018	05-June-2018	
Your compensation and	benefits are as given below:	INR - Per annum	
	Group I (Allowances)		
Basic and Dearness Allo	wance	144000	
House Rent Allowance (HRA)		28800	
Other Allowance		14640	
Statutory Bonus		35280	
Total Fixed Component		222720	
	Group II (Benefits)		
Employer Provident Fur	ad	17280	
Insurance (Non-monetary benefit)		7153	
Employer ESI Contributi	on	9758	
Total Cost to Company		240000	

Annexure - II

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- Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory)
- Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory)
- 6 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)



20-May-2018

Dear SHAIK SALEEMBASHA,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is INR 240000/- Annexure-I details out the compensation structure.

You will be on probation for a period of three (3) months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

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Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for BIOCLINICA.,

DEEPA PRASAD MN

ASSOCIATE DIRECTOR- HUMAN RESOURCES

Supa Presad MN

I confirm and accept the above and will join on ______



Compensation and Benefits		
Name	SHAIK SALEEMBASHA	BIOCLINICA
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)	
Date of Joining	05-June-2018	
Your compensation and b	enefits are as given below:	INR - Per annum
	Group I (Allowances)	
Basic and Dearness Allow	vance	144000
House Rent Allowance (HRA)		28800
Other Allowance		14640
Statutory Bonus		35280
Total Fixed Component		222720
	Group II (Benefits)	
Employer Provident Fund		17280
Insurance (Non-monetary benefit)		7153
Employer ESI Contribution	n	9758
Total Cost to Company		240000

Annexure – II

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- 6 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)



Dear PARCHURI LAKSHMI SATYA GAYATHRI,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is INR 240000/- Annexure-I details out the compensation structure.

You will be on probation for a period of three (3) months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **30-May-2018** failing which the appointment shall stand automatically withdrawn.

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Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for BIOCLINICA.,

DEEPA PRASAD MN

ASSOCIATE DIRECTOR- HUMAN RESOURCES

pa Preval MN

I confirm and accept the above and will join on ______



	Compensation and Benefits	
Name	PARCHURI LAKSHMI SATYA GAYATHRI	BIOCLINICA®
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)	
Date of Joining	05-June-2018	
Your compensation and b	enefits are as given below:	INR - Per annum
	Group I (Allowances)	
Basic and Dearness Allow	vance	144000
House Rent Allowance (HRA)		28800
Other Allowance		14640
Statutory Bonus		35280
Total Fixed Component		222720
	Group II (Benefits)	
Employer Provident Fund		17280
Insurance (Non-monetary benefit)		7153
Employer ESI Contribution	on	9758
Total Cost to Company		240000

Annexure – II

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- PAN Card (Mandatory)
- Aadhar Card (Mandatory)



Dear OGIBOINA ANKAMMA RAO,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

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Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

DEEPA PRASAD MN
ASSOCIATE DIRECTOR- HUMAN RESOURCES
I confirm and accept the above and will join on ________
(Signature)



for BIOCLINICA.,

Annexure - I

Compensation and Benefits		
Name	OGIBOINA ANKAMMA RAO	BIOCLINICA®
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)	
Date of Joining	05-June-2018	
Your compensation and b	enefits are as given below:	INR - Per annum
	Group I (Allowances)	
Basic and Dearness Allow	ance	144000
House Rent Allowance (H	RA)	28800
Other Allowance		14640
Statutory Bonus		35280
Total Fixed Component		222720
	Group II (Benefits)	
Employer Provident Fund		17280
Insurance (Non-monetary benefit)		7153
Employer ESI Contributio	n	9758
Total Cost to Company		240000

Annexure - II

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- Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory)
- 6 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)



Dear MURUGUDU YASWANTHI,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is INR 240000/- Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **30-May-2018** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at 10:00 AM to Ms. AMULYA. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for BIOCLINICA.,

DEEPA PRASAD MN

ASSOCIATE DIRECTOR- HUMAN RESOURCES

Dupa Presad MN

l confirm and accept the above and will join on ______



	Compensation and Benefits	
Name	MURUGUDU YASWANTHI	BIOCLINICA
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)	BIOCLINICA
Date of Joining	05-June-2018	
Your compensation and be	enefits are as given below:	INR - Per annur
	Group I (Allowances)	
Basic and Dearness Allow	ance	144000
House Rent Allowance (HRA)		2880
Other Allowance		14640
Statutory Bonus		35280
Total Fixed Component		222720
	Group II (Benefits)	
Employer Provident Fund		17280
Insurance (Non-monetary I	penefit)	7153
Employer ESI Contribution		
Total Cost to Company		9758
ovar cost to company		240000

Annexure ~ II

- Kindly carry all the original and two sets of photocopies of below listed documents:
- All Educational Documents (10^{th} , 12^{th} , Graduation, Post-Graduation) (Mandatory)
- Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory)
- Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory)
- 6 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)



Dear MOHAMMED MAHABUNNISA,

Letter of Offer

Thank you for your interest in discussing an opportunity with BIOCLINICA. Based on the discussions, we are pleased to offer you the position of Junior Drug Safety Associate (Level-1). Your Initial place of posting will be at our facility in Mysore.

Your total earning opportunity for the year is INR 240000/- Annexure-I details out the compensation structure.

You will be on probation for a period of three (3) months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before 30-May-2018 failing which the

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at 10:00 AM to Ms. AMULYA. You will be issued a detailed appointment

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for BIOCLINICA..

DEEPA PRASAD MN

ASSOCIATE DIRECTOR- HUMAN RESOURCES

Supa Presand MN

I confirm and accept the above and will join on _



	Compensation and Benefits	
Name	MOHAMMED MAHABUNNISA	PIOCI INIO
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)	BIOCLINICA
Date of Joining	05-June-2018	
Your compensation and b	enefits are as given below:	
		INR - Per annui
	Group I (Allowances)	
Basic and Dearness Allow	ance	
House Rent Allowance (Hi	(A)	14400
Other Allowance		28800
Statutory Bonus		14640
		35280
Total Fixed Component		222720
	Group II (Benefits)	222720
Employer Provident Fund		
Insurance (Non-monetary b	onofial	17280
Employer ESI Contribution	enentj	7153
		9758
Total Cost to Company		
		240000

Annexure - II

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- All Educational Documents (10th,12th, Graduation, Post-Graduation) (Mandatory)
- Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory)
- Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory)
- 6 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)



Dear KONDA NAGAMANI,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is INR 240000/- Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **30-May-2018** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at 10:00 AM to Ms. AMULYA. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for BIOCLINICA.

DEEPA PRASAD MN ASSOCIATE DIRECTOR- HUMAN RESOURCES

sepa Presad MN

l confirm and accept the above and will join on ______



Name	KONDA NAGAMANI	lock buch
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)	IOCLINICA
Date of Joining	05-June-2018	
Your compensation and b	enefits are as given below:	
		INR - Per annun
Paris In	Group I (Allowances)	
Basic and Dearness Allow		144000
House Rent Allowance (Hi	RA)	
Other Allowance		28800
Statutory Bonus		14640
Total Fixed Component		35280
		222720
	Group II (Benefits)	
Employer Provident Fund		17280
nsurance (Non-monetary I	enefit)	7153
Employer ESI Contribution		
otal Cost to Com		9758
otal Cost to Company		240000

Annexure – II

- Kindly carry all the original and two sets of photocopies of below listed documents:
- All Educational Documents (10th,12th, Graduation, Post-Graduation) (Mandatory)
- Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory)
- Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory)
- 6 Passport Size Photographs (Mandatory)
- **Passport**
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)



Dear JESTA SUMATHI,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is INR 240000/- Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **30-May-2018** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at 10:00 AM to Ms. AMULYA. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for BIOCLINICA.,

DEEPA PRASAD MN

ASSOCIATE DIRECTOR- HUMAN RESOURCES

Dupa Presad MN

I confirm and accept the above and will join on ______



	Compensation and Benefits	
Name	JESTA SUMATHI	PIOCI INIO
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)	
Date of Joining	05-June-2018	
Your compensation and b	enefits are as given below:	
		INR - Per annur
	Group I (Allowances)	
Basic and Dearness Allow	ance	
House Rent Allowance (HRA)		144000
Other Allowance		28800
Statutory Bonus		14640
Total Fixed Component		35280
SERVICE SERVICES		222720
	Group II (Benefits)	
Employer Provident Fund		
nsurance (Non-monetary b	enefit)	17280
imployer ESI Contribution	,	7153
otal Cost to Company		9758
cost to company		240000

Annexure - II

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- All Educational Documents (10th,12th, Graduation, Post-Graduation) (Mandatory)
- Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory)
- Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory) 6 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)



Dear JADA PRASANTHI,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is INR 240000/- Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **30-May-2018** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at 10:00 AM to Ms. Amulya. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for BIOCLINICA.,

DEEPA PRASAD MN

Dupa Presand MN

ASSOCIATE DIRECTOR- HUMAN RESOURCES

I confirm and accept the above and will join on ______



	Compensation and Benefits	
Name	JADA PRASANTHI	BIOCLINICA
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)	
Date of Joining	05-June-2018	
Your compensation and b	enefits are as given below:	INR - Per annum
	Group I (Allowances)	
Basic and Dearness Allow	ance	144000
House Rent Allowance (HRA)		28800
Other Allowance		14640
Statutory Bonus		35280
Total Fixed Component		222720
	Group II (Benefits)	
Employer Provident Fund		17280
Insurance (Non-monetary	benefit)	7153
Employer ESI Contribution		9758
Total Cost to Company		240000

Annexure - II

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- Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory)
- 6 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)



Dear GUDI PUDI SUBHADRA.

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is INR 240000/- Annexure-I details out the compensation structure.

You will be on probation for a period of three (3) months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **30-May-2018** failing which the appointment shall stand automatically withdrawn.

We will not be liable for your contractual obligations which you may have with your current or earlier employers.

On your day of joining you are requested to report at 10:00 AM to Ms. AMULYA. You will be issued a detailed appointment letter upon joining.

We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for BIOCLINICA.,

DEEPA PRASAD MN ASSOCIATE DIRECTOR- HUMAN RESOURCES

Dupa Presand MN

I confirm and accept the above and will join on ______



	Compensation and Benefits	
Name	GUDI PUDI SUBHADRA	BIOCLINICA
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)	
Date of Joining	05-June-2018	
Your compensation and b	enefits are as given below:	INR - Per annun
	Group I (Allowances)	
Basic and Dearness Allow	rance	144000
House Rent Allowance (HRA)		28800
Other Allowance		14640
Statutory Bonus		35280
Total Fixed Component		222720
	Group II (Benefits)	
Employer Provident Fund		17280
Insurance (Non-monetary benefit)		7153
Employer ESI Contribution	1	9758
Total Cost to Company		240000

Annexure - Ii

- Kindly carry all the original and two sets of photocopies of below listed documents:
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- Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory)
- 6 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)



Dear GUDE SREE SRAVYA,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is INR 240000/- Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

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We are sure that our working environment will be conducive to help you grow professionally as well as personally. We welcome you to be a part of the team and look forward to your valued contribution in taking us to greater heights.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for BIOCLINICA.,

DEEPA PRASAD MN
ASSOCIATE DIRECTOR- HUMAN RESOURCES

Dupa Presal MN

I confirm and accept the above and will join on ______



Compensation and Benefits		
Name	GUDE SREE SRAVYA	BIOCLINICA®
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)	
Date of Joining	05-June-2018	
Your compensation and ben	efits are as given below:	INR - Per annum
	Group I (Allowances)	
Basic and Dearness Allowar	ice	144000
House Rent Allowance (HRA)		28800
Other Allowance		14640
Statutory Bonus		35280
Total Fixed Component		222720
	Group II (Benefits)	
Employer Provident Fund		17280
Insurance (Non-monetary benefit)		7153
Employer ESI Contribution		9758
Total Cost to Company		240000

Annexure - II

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- Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory)
- 6 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)



Dear GALI DILEEP KUMAR,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is INR 240000/- Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before **30-May-2018** failing which the appointment shall stand automatically withdrawn.

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Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for BIOCLINICA.,

DEEPA PRASAD MN
ASSOCIATE DIRECTOR- HUMAN RESOURCES

Dupa Presad MN

I confirm and accept the above and will join on ______



	Compensation and Benefits	
Name GALI DILEEP KUMAR BIOCL Designation JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)		BIOCLINICA
		DIOCEINICA
Date of Joining	05-June-2018	
Your compensation and b	enefits are as given below:	INR - Per annun
	Group I (Allowances)	
Basic and Dearness Allow	ance	144000
House Rent Allowance (H	RA)	28800
Other Allowance		14640
Statutory Bonus		35280
Total Fixed Component		222720
	Group II (Benefits)	
Employer Provident Fund		17280
Insurance (Non-monetary	benefit)	7153
Employer ESI Contribution		9758
Total Cost to Company		240000

Annexure - II

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- 6 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)



Dear ELLURI MOUNIKA,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is INR 240000/- Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

Your appointment will be effective from the date of joining, which shall be on or before 30-May-2018 failing which the appointment shall stand automatically withdrawn.

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Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for BIOCLINICA.,

DEEPA PRASAD MN ASSOCIATE DIRECTOR- HUMAN RESOURCES

Dupa Presad MN

I confirm and accept the above and will join on _



Compensation and Benefits		
Name	ELLURI MOUNIKA	BIOCLINICA®
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)	
Date of Joining	05-June-2018	
Your compensation and benefi	ts are as given below:	INR - Per annum
	Group I (Allowances)	
Basic and Dearness Allowance		144000
House Rent Allowance (HRA)		28800
Other Allowance		14640
Statutory Bonus		35280
Total Fixed Component		222720
	Group II (Benefits)	
Employer Provident Fund		17280
Insurance (Non-monetary benefit)		7153
Employer ESI Contribution		9758
Total Cost to Company		240000

Annexure – II

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- Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory)
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- 6 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)



Dear DEVABHAKTUNI RAKESH,

Letter of Offer

Thank you for your interest in discussing an opportunity with **BIOCLINICA**. Based on the discussions, we are pleased to offer you the position of **Junior Drug Safety Associate (Level-1)**. Your Initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is INR 240000/- Annexure-I details out the compensation structure.

You will be on probation for a period of **three (3)** months. During the probationary period, either the company or the employee may terminate the employment with one month's notice of this intent.

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Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, other this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the Company.

for BIOCLINICA..

DEEPA PRASAD MN

ASSOCIATE DIRECTOR- HUMAN RESOURCES

Presal MN

I confirm and accept the above and will join on ______



Compensation and Benefits		
Name	DEVABHAKTUNI RAKESH	BIOCLINICA
Designation	JUNIOR DRUG SAFETY ASSOCIATE (LEVEL-1)	
Date of Joining	05-June-2018	
Your compensation and b	enefits are as given below:	INR - Per annum
	Group I (Allowances)	
Basic and Dearness Allov	rance	144000
House Rent Allowance (F	IRA)	28800
Other Allowance		14640
Statutory Bonus		35280
Total Fixed Component		222720
	Group II (Benefits)	
Employer Provident Fund		17280
Insurance (Non-monetary benefit)		7153
Employer ESI Contribution	n	9758
Total Cost to Company		240000

Annexure - II

- ➤ Kindly carry all the original and two sets of photocopies of below listed documents:
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- Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory)
- Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory)
- 6 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)



SALA	RY AND BENEFIT STATE	MENT		
NAME	MANDA MAGGI			
DESIGNATION				
GRADE LEVEL		Trainee Clinical Data Coordinator 110		
1. SALARY COMPONENTS			per Annum (INR	
BASIC		20,000	240,000	
HRA		4,133	49,600	
STATUTORY BONUS		2,000	24,000	
ANNUAL GROSS PAY (AGP)		26,133	313,600	
2. RETIRAL BENEFITS		per Month (INR)		
PROVIDENT FUND		2,400	per Annum (INR) 28,800	
FIXED COST TO COMPANY (1+2)			INR 342,400	
3. ANNUAL INCENTIVE PAY TARGET*				
ANNUAL INCENTIVE PAY TARGET*			per Annum (INR)	
TARGET			25,088	
TOTAL COST TO COMPANY (1+2+3)			INR 367,488	

ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



	SALARY A	AND BENEFIT STAT	FEMENT	
NAN	ME	DESAMALA SNEHA LATHA		
DES	SIGNATION	Traince Clinical Data Coordinator		
GR/	ADE LEVEL	110		
1.	SALARY COMPONENTS		per Month (INR)	per Annum (INR)
BASIC		20,000	240,000	
HRA		4,133	49,600	
STATUTORY BONUS		2,000	24,000	
ANNUAL GROSS PAY (AGP)		26,133	313,600	
2.	RETIRAL BENEFITS		per Month (INR)	per Annum (INR)
PROVIDENT FUND		2,400	28,800	
FIXI	ED COST TO COMPANY (1+2)			INR 342,400
3.	ANNUAL INCENTIVE PAY TARGET*			per Annum (INR)
ANN	NUAL INCENTIVE PAY TARGET*			25,088
тот	TAL COST TO COMPANY (1+2+3)			INR 367,488

ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



SALAR	Y AND BENEFIT STAT	TEMENT		
NAME				
DESIGNATION	AMERE SRINADH			
GRADE LEVEL	Trainee Clinical Data Coordinator			
	110			
SALARY COMPONENTS		per Month (INR)	per Annum (INI	
BASIC		20,000	240,000	
HRA		4,133	49,600	
STATUTORY BONUS ANNUAL GROSS PAY (AGP)		2,000		
		26,133	24,000	
		20,133	313,600	
PROVIDENT FUND		per Month (INR)	non America (TATE)	
KOAIDEMI ŁOMD	B-006	2,400	per Annum (INR) 28,800	
FIXED COST TO COMPANY (1+2)			20,000	
1000 TO COMITANT (1+2)			INR 342,400	
ANNUAL INCENTIVE PAY TARGET*				
NNUAL INCENTIVE PAY TARGET*		per Annum (INR)		
			25,088	
OTAL COST TO COMPANY (1+2+3)				
			INR 367,488	

ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



NAME SAI	ARY AND BENEF		
DESIGNATION	ARY AND BENEFIT STATEMENT		
GRADE LEVEL	VELICHARLA KEERTHI		
1. SALARY COMPONENTS	Trainee Clinical Data Coordinator		
BASIC			663/66
HRA	pe	r Month (INR)	per Annum (INR
STATUTORY BONUS		20,000	240,000
PNUAL GROSS PAY (AGP)		4,133	49,600
		2,000	24,000
RETIRAL BENEFITS ROVIDENT FUND		26,133	313,600
XED COST TO COMPANY (1+2)	per	Month (INR)	per Annum (INR)
OOMPANY (1+2)		2,400	28,800
ANNUAL INCENTIVE PAY TARGET* NUAL INCENTIVE PAY TARGET*		No.	INR 342,400
AL COST TO CONT			per Annum (INR)
AL COST TO COMPANY (1+2+3)			25,088
JAL INCENTIVE PAY TARGET*	HI-		INR 367,488

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you are negligible to the calendar year during which you are negligible to the calendar year during which you have a calendar year of each calendar year) and are subject attended the office. The leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during winen you to company policy, as it may be from time to time. to company policy, as it may be from time to time.

Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy



Date 06/04/2018

To

SECUNDRABAD 401 NAVKETAN COMPLEX BALAJI DIAGNOSTICS

PANCHASHEEL Medical Services

Land Marks

1) Near Clock Tower

2) Beside Kamat Hotel

3) Behind Yashoda Hospital

Phones: 09618111551, 09000144488

Timings: 9am to 4pm

T

Dr. Raja Vojjala Managing Director Balaji Diagnostics & Research Centre Beside Shamshabad Bus Stand Beside Hetero Medical Shop Shamshabad

Phone: 9394759819,08413-222303

Hyderabad - 500252

Timings 10.00 AM -04.00 PM after Breakfast (Sunday Holiday)

Sir,

Sub: Authorization letter for conducting required medical tests - Rg.

We have issued offer letter to Mr./Ms./ Smt BANDI NAGARJUNA REDDY as Jr. Officer in Production Located at Jadcherla Unit – V

He / She is expected to join us on or before 24/11/2021

As a part of joining formalities, he/she is required to submit necessary medical reports at the time of joining. In this regard, pl. carryout necessary medical tests (applicable to the unit) to the bearer of this letter and give his/her medical reports directly to the candidate or email to us at the earliest.

Regards,

Crux Management Pvt Ltd.

Begumpet, Hyderabad - 016

Ph: 9603402226

(crux.backend@gmail.com)

Dear BANDI NAGARJUNA REDDY,

Please find the enclosed Medical Test Form and we request you to go to the nearest Medical Lab for Medical Test.

Addresses are mentioned in the enclosed Medical Form.

Please get your Medical Test done and come to Crux Office for further joining formalities.

Please bring the following documents while coming to Crux Office.

- 1) Copy of ID Proof/Copy of Address Proof/Aadhar Card Copy
- 2) Original Educational Documents (10th, Inter, Diploma/Degree, PG) along with one Xerox set.
- 3) Latest Resume
- 3) Experience Documents Copy, if any.
- 4) 5 Passport size Photograph
- 5) Bank Account Passbook 1st Page copy
- 6) Rs.100/- Stamp paper for Services agreement
- 7) Need Aadhar Card xerox copies of your family members to whom you want to enroll in the ESI.
- 8) Previous ESI Card & P.F. UAN Number Xerox Copy, if any.
- 9) Please bring your medical test reports if it is provided by the lab or usally the lab will share your reports directly to the concern units.

If you need and clarifiction or any additional information, please feel free to contact undersinged.

Regards,

Crux Management Pvt Ltd.

410, Life Style Building, 4th Floor,

My home tycoon kundanbagh, Hyderabad-500016

Hyderabad

9603402226



Date 06/04/2018

To

SECUNDRABAD

401 NAVKETAN COMPLEX BALAJI DIAGNOSTICS

PANCHASHEEL Medical Services

Land Marks

1) Near Clock Tower

2) Beside Kamat Hotel

3) Behind Yashoda Hospital

Phones: 09618111551, 09000144488

Timings: 9am to 4pm

Dr. Raja Vojjala

Managing Director

Balaji Diagnostics & Research Centre

Beside Shamshabad Bus Stand

Beside Hetero Medical Shop

Shamshabad

Phone: 9394759819,08413-222303

Hyderabad - 500252

Timings 10.00 AM -04.00 PM after Breakfast (Sunday Holiday)

Sir,

Sub: Authorization letter for conducting required medical tests – Rg.

We have issued offer letter to Mr./Ms./ Smt CHAVALA VEERANJANEYULU as Jr. Officer in Production Located at Jadcherla Unit - V

He / She is expected to join us on or before 24/11/2021

As a part of joining formalities, he/she is required to submit necessary medical reports at the time of in this regard, pl. carryout necessary medical tests (applicable to the unit) to the bearer of this letter and give his/her medical reports directly to the candidate or email to us at the earliest.

Regards,

Crux Management Pvt Ltd.

Begumpet, Hyderabad – 016

Ph: 9603402226

(crux.backend@gmail.com)

Dear CHAVALA VEERANJANEYULU,

Please find the enclosed Medical Test Form and we request you to go to the nearest Medical Lab for Medical Test. Addresses are mentioned in the enclosed Medical Form.

Please get your Medical Test done and come to Crux Office for further joining formalities.

Please bring the following documents while coming to Crux Office.

- 1) Copy of ID Proof/Copy of Address Proof/Aadhar Card Copy
- 2) Original Educational Documents (10th, Inter, Diploma/Degree, PG) along with one Xerox set.
- 3) Latest Resume
- 3) Experience Documents Copy, if any.
- 4) 5 Passport size Photograph
- 5) Bank Account Passbook 1st Page copy
- 6) Rs.100/- Stamp paper for Services agreement
- 7) Need Aadhar Card xerox copies of your family members to whom you want to enroll in the ESI.
- 8) Previous ESI Card & P.F. UAN Number Xerox Copy, if any.
- 9) Please bring your medical test reports if it is provided by the lab or usally the lab will share your reports directly to the concern units.

If you need and clarifiction or any additional information, please feel free to contact undersinged.

Regards,

Crux Management Pvt Ltd.

410, Life Style Building, 4th Floor,

My home tycoon kundanbagh, Hyderabad-500016

Hyderabad

9603402226



Date 06/04/2018

To

SECUNDRABAD 401 NAVKETAN COMPLEX BALAJI DIAGNOSTICS PANCHASHEEL Medical Services

Land Marks

1) Near Clock Tower

2) Beside Kamat Hotel

3) Behind Yashoda Hospital

Phones: 09618111551, 09000144488

Timings: 9am to 4pm

To

Dr. Raja Vojjala Managing Director Balaji Diagnostics & Research Centre Beside Shamshabad Bus Stand

Beside Hetero Medical Shop Shamshabad

Phone: 9394759819,08413-222303

Hyderabad - 500252

Timings 10.00 AM -04.00 PM after Breakfast (Sunday Holiday)

Sir,

Sub: Authorization letter for conducting required medical tests - Rg.

We have issued offer letter to Mr./Ms./ Smt GANGURU SAI SUMANTH as Jr. Officer in Production Located at Jadcherla Unit – V

He / She is expected to join us on or before 24/11/2021

As a part of joining formalities, he/she is required to submit necessary medical reports at the time of joining. In this regard, pl. carryout necessary medical tests (applicable to the unit) to the bearer of this letter and give his/her medical reports directly to the candidate or email to us at the earliest.

Regards,

Crux Management Pvt Ltd.

Begumpet, Hyderabad - 016

Ph: 9603402226

(crux.backend@gmail.com)

Dear GANGURU SAI SUMANTH,

Please find the enclosed Medical Test Form and we request you to go to the nearest Medical Lab for Medical Test. Addresses are mentioned in the enclosed Medical Form.

Please get your Medical Test done and come to Crux Office for further joining formalities.

Please bring the following documents while coming to Crux Office.

- 1) Copy of ID Proof/Copy of Address Proof/Aadhar Card Copy
- 2) Original Educational Documents (10th, Inter, Diploma/Degree, PG) along with one Xerox set.
- 3) Latest Resume
- 3) Experience Documents Copy, if any.
- 4) 5 Passport size Photograph
- 5) Bank Account Passbook 1st Page copy
- 6) Rs.100/- Stamp paper for Services agreement
- 7) Need Aadhar Card xerox copies of your family members to whom you want to enroll in the ESI.
- 8) Previous ESI Card & P.F. UAN Number Xerox Copy, if any.
- 9) Please bring your medical test reports if it is provided by the lab or usally the lab will share your reports directly to the concern units.

If you need and clarifiction or any additional information, please feel free to contact undersinged.

Regards,

Crux Management Pvt Ltd.
410, Life Style Building, 4th Floor,
My home tycoon kundanbagh, Hyderabad-500016
Hyderabad
9603402226



Date 06/04/2018

To

SECUNDRABAD
401 NAVKETAN COMPLEX
BALAJI DIAGNOSTICS
PANCHASHEEL Medical Services

PANCHASHEEL Medical Services

Land Marks

1) Near Clock Tower

2) Beside Kamat Hotel

3) Behind Yashoda Hospital

Phones: 09618111551, 09000144488

Timings: 9am to 4pm

То

Dr. Raja Vojjala Managing Director Balaji Diagnostics & Research Centre

Beside Shamshabad Bus Stand
Beside Hetero Medical Shop

Shamshabad

Phone: 9394759819,08413-222303

Hyderabad - 500252

Timings 10.00 AM -04.00 PM after Breakfast (Sunday Holiday)

Sir,

Sub: Authorization letter for conducting required medical tests - Rg.

We have issued offer letter to Mr./Ms./ Smt GARLAPATI PRASAD as Jr. Officer in Production Located at Jadcherla Unit – V

He / She is expected to join us on or before 24/11/2021

As a part of joining formalities, he/she is required to submit necessary medical reports at the time of joining. In this regard, pl. carryout necessary medical tests (applicable to the unit) to the bearer of this letter and give his/her medical reports directly to the candidate or email to us at the earliest.

Regards,

Crux Management Pvt Ltd.

Begumpet, Hyderabad - 016

Ph: 9603402226

(crux.backend@gmail.com)

Dear GARLAPATI PRASAD,

Please find the enclosed Medical Test Form and we request you to go to the nearest Medical Lab for Medical Test. Addresses are mentioned in the enclosed Medical Form.

Please get your Medical Test done and come to Crux Office for further joining formalities.

Please bring the following documents while coming to Crux Office.

- 1) Copy of ID Proof/Copy of Address Proof/Aadhar Card Copy
- 2) Original Educational Documents (10th, Inter, Diploma/Degree, PG) along with one Xerox set.
- 3) Latest Resume
- 3) Experience Documents Copy, if any.
- 4) 5 Passport size Photograph
- 5) Bank Account Passbook 1st Page copy
- 6) Rs.100/- Stamp paper for Services agreement
- 7) Need Aadhar Card xerox copies of your family members to whom you want to enroll in the ESI.
- 8) Previous ESI Card & P.F. UAN Number Xerox Copy, if any.
- 9) Please bring your medical test reports if it is provided by the lab or usally the lab will share your reports directly to the concern units.

If you need and clarifiction or any additional information, please feel free to contact undersinged.

Regards,

Crux Management Pvt Ltd.
410, Life Style Building, 4th Floor,
My home tycoon kundanbagh, Hyderabad-500016
Hyderabad
9603402226



Date 06/04/2018

To

SECUNDRABAD 401 NAVKETAN COMPLEX BALAJI DIAGNOSTICS PANCHASHEEL Medical Services Land Marks

1) Near Clock Tower

2) Beside Kamat Hotel

3) Behind Yashoda Hospital

Phones: 09618111551, 09000144488

Timings: 9am to 4pm

To

Dr. Raja Vojjala Managing Director Balaji Diagnostics & Research Centre Beside Shamshabad Bus Stand Beside Hetero Medical Shop

Shamshabad

Phone: 9394759819,08413-222303

Hyderabad - 500252

Timings 10.00 AM -04.00 PM after Breakfast (Sunday Holiday)

Sir,

Sub: Authorization letter for conducting required medical tests – Rg.

We have issued offer letter to Mr./Ms./ Smt INAGANTI MANJUSHA as Jr. Officer in Production Located at Jadcherla Unit – V

He / She is expected to join us on or before 24/11/2021

As a part of joining formalities, he/she is required to submit necessary medical reports at the time of joining. In this regard, pl. carryout necessary medical tests (applicable to the unit) to the bearer of this letter and give his/her medical reports directly to the candidate or email to us at the earliest.

Regards,

Crux Management Pvt Ltd.

Begumpet, Hyderabad - 016

Ph: 9603402226

(crux.backend@gmail.com)

Dear INAGANTI MANJUSHA,

Please find the enclosed Medical Test Form and we request you to go to the nearest Medical Lab for Medical Test. Addresses are mentioned in the enclosed Medical Form.

Please get your Medical Test done and come to Crux Office for further joining formalities.

Please bring the following documents while coming to Crux Office.

- 1) Copy of ID Proof/Copy of Address Proof/Aadhar Card Copy
- 2) Original Educational Documents (10th, Inter, Diploma/Degree, PG) along with one Xerox set.
- 3) Latest Resume
- 3) Experience Documents Copy, if any.
- 4) 5 Passport size Photograph
- 5) Bank Account Passbook 1st Page copy
- 6) Rs.100/- Stamp paper for Services agreement
- 7) Need Aadhar Card xerox copies of your family members to whom you want to enroll in the ESI.
- 8) Previous ESI Card & P.F. UAN Number Xerox Copy, if any.
- 9) Please bring your medical test reports if it is provided by the lab or usally the lab will share your reports directly to the concern units.

If you need and clarifiction or any additional information, please feel free to contact undersinged.

Regards,

Crux Management Pvt Ltd.

410, Life Style Building, 4th Floor,

My home tycoon kundanbagh, Hyderabad-500016

Hyderabad

9603402226



Date 06/04/2018

To

SECUNDRABAD
401 NAVKETAN COMPLEX
BALAJI DIAGNOSTICS
PANCHASHEEL Medical Services
Land Marks

1) Near Clock Tower

2) Beside Kamat Hotel

3) Behind Yashoda Hospital

Phones: 09618111551, 09000144488

Timings: 9am to 4pm

То

Dr. Raja Vojjala Managing Director Balaji Diagnostics & Research Centre Beside Shamshabad Bus Stand Beside Hetero Medical Shop

Shamshabad

Phone: 9394759819,08413-222303

Hyderabad - 500252

Timings 10.00 AM -04.00 PM after Breakfast (Sunday Holiday)

Sir,

Sub: Authorization letter for conducting required medical tests – Rg.

We have issued offer letter to Mr./Ms./ Smt KASUKURTHI DANNY SANGEETH as Jr. Officer in Production Located at Jadcherla Unit – V

He / She is expected to join us on or before 24/11/2021

As a part of joining formalities, he/she is required to submit necessary medical reports at the time of joining. In this regard, pl. carryout necessary medical tests (applicable to the unit) to the bearer of this letter and give his/her medical reports directly to the candidate or email to us at the earliest.

Regards,

Crux Management Pvt Ltd.

Begumpet, Hyderabad - 016

Ph: <u>9603402226</u>

(crux.backend@gmail.com)

Dear KASUKURTHI DANNY SANGEETH,

Please find the enclosed Medical Test Form and we request you to go to the nearest Medical Lab for Medical Test. Addresses are mentioned in the enclosed Medical Form.

Please get your Medical Test done and come to Crux Office for further joining formalities.

Please bring the following documents while coming to Crux Office.

- 1) Copy of ID Proof/Copy of Address Proof/Aadhar Card Copy
- 2) Original Educational Documents (10th, Inter, Diploma/Degree, PG) along with one Xerox set.
- 3) Latest Resume
- 3) Experience Documents Copy, if any.
- 4) 5 Passport size Photograph
- 5) Bank Account Passbook 1st Page copy
- 6) Rs.100/- Stamp paper for Services agreement
- 7) Need Aadhar Card xerox copies of your family members to whom you want to enroll in the ESI.
- 8) Previous ESI Card & P.F. UAN Number Xerox Copy, if any.
- 9) Please bring your medical test reports if it is provided by the lab or usally the lab will share your reports directly to the concern units.

If you need and clarifiction or any additional information, please feel free to contact undersinged.

Regards,

Crux Management Pvt Ltd.

410, Life Style Building, 4th Floor,

My home tycoon kundanbagh, Hyderabad-500016

Hyderabad

9603402226



Date 06/04/2018

To

SECUNDRABAD 401 NAVKETAN COMPLEX BALAJI DIAGNOSTICS PANCHASHEEL Medical Services Land Marks

1) Near Clock Tower

2) Beside Kamat Hotel

3) Behind Yashoda Hospital

Phones: 09618111551, 09000144488

Timings: 9am to 4pm

То

Dr. Raja Vojjala Managing Director Balaji Diagnostics & Research Centre Beside Shamshabad Bus Stand Beside Hetero Medical Shop

Shamshabad

Phone: 9394759819,08413-222303

Hyderabad - 500252

Timings 10.00 AM -04.00 PM after Breakfast (Sunday Holiday)

Sir,

Sub: Authorization letter for conducting required medical tests – Rg.

We have issued offer letter to Mr./Ms./ Smt KASUKURTHI JAMIMA ROJA as Jr. Officer in Production Located at Jadcherla Unit - V

He / She is expected to join us on or before 24/11/2021

As a part of joining formalities, he/she is required to submit necessary medical reports at the time of joining. In this regard, pl. carryout necessary medical tests (applicable to the unit) to the bearer of this letter and give his/her medical reports directly to the candidate or email to us at the earliest.

Regards,

Crux Management Pvt Ltd.

Begumpet, Hyderabad – 016

Ph: 9603402226

(crux.backend@gmail.com)

Dear KASUKURTHI JAMIMA ROJA,

Please find the enclosed Medical Test Form and we request you to go to the nearest Medical Lab for Medical Test. Addresses are mentioned in the enclosed Medical Form.

Please get your Medical Test done and come to Crux Office for further joining formalities.

Please bring the following documents while coming to Crux Office.

- 1) Copy of ID Proof/Copy of Address Proof/Aadhar Card Copy
- 2) Original Educational Documents (10th, Inter, Diploma/Degree, PG) along with one Xerox set.
- 3) Latest Resume
- 3) Experience Documents Copy, if any.
- 4) 5 Passport size Photograph
- 5) Bank Account Passbook 1st Page copy
- 6) Rs.100/- Stamp paper for Services agreement
- 7) Need Aadhar Card xerox copies of your family members to whom you want to enroll in the ESI.
- 8) Previous ESI Card & P.F. UAN Number Xerox Copy, if any.
- 9) Please bring your medical test reports if it is provided by the lab or usally the lab will share your reports directly to the concern units.

If you need and clarifiction or any additional information, please feel free to contact undersinged.

Regards,

9603402226

Crux Management Pvt Ltd.
410, Life Style Building, 4th Floor,
My home tycoon kundanbagh, Hyderabad-500016
Hyderabad



Date 06/04/2018

To

SECUNDRABAD 401 NAVKETAN COMPLEX **BALAJI DIAGNOSTICS PANCHASHEEL Medical Services** Land Marks

1) Near Clock Tower

2) Beside Kamat Hotel

3) Behind Yashoda Hospital

Phones: 09618111551, 09000144488

Timings: 9am to 4pm

To

Dr. Raja Vojjala **Managing Director** Balaji Diagnostics & Research Centre Beside Shamshabad Bus Stand

Beside Hetero Medical Shop

Shamshabad

Phone: 9394759819,08413-222303

Hyderabad - 500252

Timings 10.00 AM -04.00 PM after Breakfast (Sunday Holiday)

Sir,

Sub: Authorization letter for conducting required medical tests – Rg.

We have issued offer letter to Mr./Ms./ Smt DANASI KRANTHI KUMAR as Jr. Officer in Production Located at Jadcherla Unit – V

He / She is expected to join us on or before 24/11/2021

As a part of joining formalities, he/she is required to submit necessary medical reports at the time of In this regard, pl. carryout necessary medical tests (applicable to the unit) to the bearer of this letter and give his/her medical reports directly to the candidate or email to us at the earliest.

Regards,

Crux Management Pvt Ltd.

Begumpet, Hyderabad - 016

Ph: 9603402226

(crux.backend@gmail.com)

Dear DANASI KRANTHI KUMAR,

Please find the enclosed Medical Test Form and we request you to go to the nearest Medical Lab for Medical Test. Addresses are mentioned in the enclosed Medical Form.

Please get your Medical Test done and come to Crux Office for further joining formalities.

Please bring the following documents while coming to Crux Office.

- 1) Copy of ID Proof/Copy of Address Proof/Aadhar Card Copy
- 2) Original Educational Documents (10th, Inter, Diploma/Degree, PG) along with one Xerox set.
- 3) Latest Resume
- 3) Experience Documents Copy, if any.
- 4) 5 Passport size Photograph
- 5) Bank Account Passbook 1st Page copy
- 6) Rs.100/- Stamp paper for Services agreement
- 7) Need Aadhar Card xerox copies of your family members to whom you want to enroll in the ESI.
- 8) Previous ESI Card & P.F. UAN Number Xerox Copy, if any.
- 9) Please bring your medical test reports if it is provided by the lab or usally the lab will share your reports directly to the concern units.

If you need and clarifiction or any additional information, please feel free to contact undersinged.

Regards,

Crux Management Pvt Ltd.

410, Life Style Building, 4th Floor,

My home tycoon kundanbagh, Hyderabad-500016

Hyderabad

9603402226



Date 06/04/2018

To

SECUNDRABAD 401 NAVKETAN COMPLEX BALAJI DIAGNOSTICS PANCHASHEEL Medical Services

Land Marks

1) Near Clock Tower

2) Beside Kamat Hotel

3) Behind Yashoda Hospital

Phones: 09618111551, 09000144488

Timings: 9am to 4pm

To

Dr. Raja Vojjala Managing Director Balaji Diagnostics & Research Centre Beside Shamshabad Bus Stand Beside Hetero Medical Shop

Shamshabad

Phone: 9394759819,08413-222303

Hyderabad - 500252

Timings 10.00 AM -04.00 PM after Breakfast (Sunday Holiday)

Sir,

Sub: Authorization letter for conducting required medical tests – Rg.

We have issued offer letter to Mr./Ms./ Smt DARAM MALLESWARI as Jr. Officer in Production Located at Jadcherla Unit – V

He / She is expected to join us on or before 24/11/2021

As a part of joining formalities, he/she is required to submit necessary medical reports at the time of joining. In this regard, pl. carryout necessary medical tests (applicable to the unit) to the bearer of this letter and give his/her medical reports directly to the candidate or email to us at the earliest.

Regards,

Crux Management Pvt Ltd.

Begumpet, Hyderabad – 016

Ph: 9603402226

(crux.backend@gmail.com)

Dear DARAM MALLESWARI,

Please find the enclosed Medical Test Form and we request you to go to the nearest Medical Lab for Medical Test. Addresses are mentioned in the enclosed Medical Form.

Please get your Medical Test done and come to Crux Office for further joining formalities.

Please bring the following documents while coming to Crux Office.

- 1) Copy of ID Proof/Copy of Address Proof/Aadhar Card Copy
- 2) Original Educational Documents (10th, Inter, Diploma/Degree, PG) along with one Xerox set.
- 3) Latest Resume
- 3) Experience Documents Copy, if any.
- 4) 5 Passport size Photograph
- 5) Bank Account Passbook 1st Page copy
- 6) Rs.100/- Stamp paper for Services agreement
- 7) Need Aadhar Card xerox copies of your family members to whom you want to enroll in the ESI.
- 8) Previous ESI Card & P.F. UAN Number Xerox Copy, if any.
- 9) Please bring your medical test reports if it is provided by the lab or usally the lab will share your reports directly to the concern units.

If you need and clarifiction or any additional information, please feel free to contact undersinged.

Regards,

Crux Management Pvt Ltd.

410, Life Style Building, 4th Floor,

My home tycoon kundanbagh, Hyderabad-500016

Hyderabad

9603402226



Date 06/04/2018

Tο

SECUNDRABAD 401 NAVKETAN COMPLEX BALAJI DIAGNOSTICS PANCHASHEEL Medical Services

Land Marks

1) Near Clock Tower

2) Beside Kamat Hotel 3) Behind Yashoda Hospital

Phones: 09618111551, 09000144488

Timings: 9am to 4pm

Dr. Raja Vojjala Managing Director

Balaji Diagnostics & Research Centre Beside Shamshabad Bus Stand

Beside Hetero Medical Shop Shamshabad

To

Phone: 9394759819,08413-222303

Hyderabad - 500252

Timings 10.00 AM -04.00 PM after Breakfast (Sunday Holiday)

Sir,

Sub: Authorization letter for conducting required medical tests – Rg.

We have issued offer letter to Mr./Ms./ Smt DEVARAPALLI PUNYAVATHI as Jr. Officer in Production Located at Jadcherla Unit - V

He / She is expected to join us on or before 24/11/2021

As a part of joining formalities, he/she is required to submit necessary medical reports at the time of joining. In this regard, pl. carryout necessary medical tests (applicable to the unit) to the bearer of this letter and give his/her medical reports directly to the candidate or email to us at the earliest.

Regards,

Crux Management Pvt Ltd.

Begumpet, Hyderabad – 016

Ph: 9603402226

(crux.backend@gmail.com)

Dear DEVARAPALLI PUNYAVATHI,

Please find the enclosed Medical Test Form and we request you to go to the nearest Medical Lab for Medical Test.

Addresses are mentioned in the enclosed Medical Form.

Please get your Medical Test done and come to Crux Office for further joining formalities.

Please bring the following documents while coming to Crux Office.

- 1) Copy of ID Proof/Copy of Address Proof/Aadhar Card Copy
- 2) Original Educational Documents (10th, Inter, Diploma/Degree, PG) along with one Xerox set.
- 3) Latest Resume
- 3) Experience Documents Copy, if any.
- 4) 5 Passport size Photograph
- 5) Bank Account Passbook 1st Page copy
- 6) Rs.100/- Stamp paper for Services agreement
- 7) Need Aadhar Card xerox copies of your family members to whom you want to enroll in the ESI.
- 8) Previous ESI Card & P.F. UAN Number Xerox Copy, if any.
- 9) Please bring your medical test reports if it is provided by the lab or usally the lab will share your reports directly to the concern units.

If you need and clarifiction or any additional information, please feel free to contact undersinged.

Regards,

Crux Management Pvt Ltd.

410, Life Style Building, 4th Floor,

My home tycoon kundanbagh, Hyderabad-500016

Hyderabad

9603402226

10,

Date:02.05.2018

Mr. K. Ashok kumar D/o K. Sudheer

HNO

:1-3.

LandMark City/Village Mandal : Kapula Bazar, : T.Sundur.

: T.Sundur.

District

: GUNTUR-522318.

Sub: Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in Production Department, at Unit-1, situated at Lingojigudem Village, Choutuppal Mandal, Yadadri Bhuvanagiri District on the on the following terms and conditions.

- 1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.16000/- per month during your training period.
- 2. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated, if you are not found medically fit.
- 3. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
- 4. You shall be liable to be transferred/posted to any location, department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
- 5. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
 - 6. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
 - 7. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act,1948.
 - 8. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.

training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization, shall not be disclosed, divulged or made public by you even thereafter.

- 10. You shall adhere to Organization's policies, procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.
- 11. You shall forthwith intimate any change in your residential address as and when any change takes place.
- 12. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
- 13. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
- 14. You are required to submit the following at the time of joining
 - a. For verification purpose, we need your original certificates of S.S.C,Inter ,& B.Pharmacy and photo copies of the same.
 - b. Four passport size color photographs.
 - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
 - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if Married.
 - e. Photo copy of SBI savings bank account passbook.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training in our organization on or before 07.02.2020. If you do not join the training before the stipulated date, this offer of training shall be deemed cancelled.

We take this oppurtunity to welcome you to the organization and wish you good luck.

Yours sincerely,

For DIVI'S LABORATORIES LTD

K.SUBBA RAO GENERAL MANAGER (P&A)

ACCEPTANCE

understand	I the contents of	offer of	training and	I hearby	accept	the	terms	and	conditions mentioned	there in.
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Date:		

Road Map: Hyderabad to Choutuppal - Bus available. Choutuppal to Lingojigudem - Autos available.



SALARY	AND BENEFIT STATI	EMENT		
NAME	BODDAPAT	TI GOUTHAMI		
DESIGNATION				
GRADE LEVEL	inical Data Coordinator			
1. SALARY COMPONENTS	per Month (INR)		per Annum (INR)	
BASIC		20,000	240,000	
HRA STATUTORY BONUS ANNUAL GROSS PAY (AGP)		4,133	49,600	
		2,000		
		26,133	24,000 313,600	
2. RETIRAL BENEFITS		per Month (INR)	per Annum (INR)	
PROVIDENT FUND		2,400	28,800	
FIXED COST TO COMPANY (1+2)			INR 342,400	
3. ANNUAL INCENTIVE PAY TARGET*				
ANNUAL INCENTIVE PAY TARGET*			per Annum (INR)	
THE RESERVE OF THE PARTY OF THE			25,088	
TOTAL COST TO COMPANY (1+2+3)			* *	
			INR 367.488	

ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



B.ASHOK,

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you as **Coding Analyst**, ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before **May 01, 2018**.

The Appointment letter and compensation breakdown are provided at the time of joining. This offer will be valid upon submission of all the required documents proving your employment and last compensation.

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- Five passport size photos
- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service / Relieving letter from previous 2 employers
- Last 3 months Pay Slips

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With Best Wishes!!!



CH.VEMULAIH,

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K.HEMALATHA,

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K.PREMCHAND,

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A.UDAYKUMAR.

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B.VENKATALAKSHMI,

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G.GOWTHAM,

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With Best Wishes!!!



B.KRISHNA PRABHU

Welcome to Eclat Family

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G.DINESH,

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G.SWATHI.

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J.SRAVANI,

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K.RAMADEVI,

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K.SIRISHA,

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N.PRAVEEN,

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Welcome to Eclat Family

We are pleased to confirm our offer of employment to you as **Coding Analyst**, ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before **May 01, 2018**.

The Appointment letter and compensation breakdown are provided at the time of joining. This offer will be valid upon submission of all the required documents proving your employment and last compensation.

You may also receive additional benefits as are generally accorded to the employees of the Company, subject to the applicable policies and practices of the company.

Your employment with us will be governed by our Terms and Conditions. You will also be governed by any rules, regulations, policies and practices of the Company, some of which may be amended from time to time. This offer is conditional upon you agreeing to make such representations under the Company's independence representations requirements.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. Your acceptance of our offer will be the beginning of a mutually beneficial relationship with our Company. We would like you to join us on or before **May 01, 2018**. At the time of joining, it is mandatory for you to submit the documents mentioned below.

- Five passport size photos
- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service / Relieving letter from previous 2 employers
- Last 3 months Pay Slips

Interview board joins me in extending their congratulations and warm regards to you. We look forward to you to join our team.

With Best Wishes!!!



P.VANI,

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you as **Coding Analyst**, ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before **May 01, 2018**.

The Appointment letter and compensation breakdown are provided at the time of joining. This offer will be valid upon submission of all the required documents proving your employment and last compensation.

You may also receive additional benefits as are generally accorded to the employees of the Company, subject to the applicable policies and practices of the company.

Your employment with us will be governed by our Terms and Conditions. You will also be governed by any rules, regulations, policies and practices of the Company, some of which may be amended from time to time. This offer is conditional upon you agreeing to make such representations under the Company's independence representations requirements.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. Your acceptance of our offer will be the beginning of a mutually beneficial relationship with our Company. We would like you to join us on or before **May 01, 2018**. At the time of joining, it is mandatory for you to submit the documents mentioned below.

- Five passport size photos
- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service / Relieving letter from previous 2 employers
- Last 3 months Pay Slips

Interview board joins me in extending their congratulations and warm regards to you. We look forward to you to join our team.

With Best Wishes!!!

RefNo:205576115 15-Mar-2018



Dear M KRISHNA PRIYANKA,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- · This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- · Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Compensation and Benefits

Name: M KRISHNA PRIYANKA Designation: Process Executive - Data

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- · Employees' compensation insurance benefit as per the Employee's Compensation Act
- \cdot Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

· From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- · Earned Leave 18 days
- · Sick Leave 12 days
- · Casual Leave 6 days
- · From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- · In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Cognizant

Ref No: 20557611 15-Mar-2018



Dear J PRABHU KUMAR,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive** - **Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- · This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- · Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Compensation and Benefits

Name: J PRABHU KUMAR Designation: Process Executive - Data

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF#	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- · Employees' compensation insurance benefit as per the Employee's Compensation Act
- · Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

· From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- · Earned Leave 18 days
- · Sick Leave 12 days
- · Casual Leave 6 days
- · From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- · In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



NAME DESIGNATION	AND BENEFIT STAT	7 - 1000			
		GUNTA KIRAN KUMAR			
	DESIGNATION				
GRADE LEVEL 110 1. SALARY COMPONENTS		Clinical Data Coordinator			
		per Month (INR)	per Annum (INR		
BASIC			240,000		
HRA STATUTORY BONUS ANNUAL GROSS PAY (AGP)		4,133	49,600 24,000		
		2,000			
		26,133	313,600		
2. RETIRAL BENEFITS		per Month (INR)	Hamble Bill		
PROVIDENT FUND		2,400	per Annum (INR) 28,800		
FIXED COST TO COMPANY (1+2)			20,000		
(1.2)			INR 342,400		
3. ANNUAL INCENTIVE PAY TARGET*					
ANNUAL INCENTIVE PAY TARGET*			per Annum (INR)		
O. M. A. S.			25,088		
TOTAL COST TO COMPANY (1+2+3)		T	INR 367,488		

ANNUAL INCENTIVE PAY TARGET*

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

Ref No: 20557611 15-Mar-2018



Dear A BHARAT SAI SRINIVAS,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- · Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Name: A B SRINIVAS

Designation: Process Executive -

Data

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- · Employees' compensation insurance benefit as per the Employee's Compensation Act
- · Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- · Earned Leave 18 days
- Sick Leave 12 days
- · Casual Leave 6 days
- · From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Ref No:205576112

15-Mar-2018



Dear A MOUNIKA DEEKSHIT,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Process Executive - Data with Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Hyderabad.

Your annual total compensation will be **INR 210,002**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- · Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Name: A MOUNIKA DEEKSHIT Designation: Process Executive -Data

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF#	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- · Employees' compensation insurance benefit as per the Employee's Compensation Act
- · Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

· From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- · Earned Leave 18 days
- · Sick Leave 12 days
- · Casual Leave 6 days
- \cdot From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Ref No: 20557613 15-Mar-2018



Dear CH RANJITHA,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- · Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Name: CH RANJITHA Designation: Process Executive - Data

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- · Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

· From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

- · Earned Leave 18 days
- · Sick Leave 12 days
- · Casual Leave 6 days
- · From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- · In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Cognizant

RefNo:205576114 15-Mar-2018



Dear D WILLIAM CHAND,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- · This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- · Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards.

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: Date:

Name: D WILLIAM CHAND

Designation: Process Executive Data

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF#	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- · Employees' compensation insurance benefit as per the Employee's Compensation Act
- · Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

· From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

- · Earned Leave 18 days
- · Sick Leave 12 days
- · Casual Leave 6 days
- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- · In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Ref No: 20557617 15-Mar-2018



Dear D PRIYANKA,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- · This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Name: D PRIYANKA Designation: Process Executive - Data

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- · Employees' compensation insurance benefit as per the Employee's Compensation Act
- · Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

· From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

- · Earned Leave 18 days
- · Sick Leave ~ 12 days
- · Casual Leave 6 days
- · From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- · In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

RefNo:205576118 15-Mar-2018



Dear J RAMANJANEYULU,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- · This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- · Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Name: J RAMANJANEYULU Designation: Process Executive -

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF#	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- · Employees' compensation insurance benefit as per the Employee's Compensation Act
- · Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

· From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

- Earned Leave 18 days
- Sick Leave 12 days
- · Casual Leave 6 days
- · From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- · In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Ref No: 20557619 15-Mar-2018



Dear K BABY SIVA KUMAR.

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Process Executive - Data with Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Hyderabad.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- · This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- · Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Name: K BABY SIVA KUMAR

Designation: Process Executive -

Data

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF#	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- Group term life insurance coverage
- · Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

· From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

- · Earned Leave 18 days
- Sick Leave 12 days
- · Casual Leave 6 days
- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Ref No: 20557620 15-Mar-2018



Dear K SAI TEJASWINI,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- · This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- · Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Name: K SAI TEJASWINI

Designation: Process Executive -

Data

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF#	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- · Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

- · Earned Leave 18 days
- · Sick Leave 12 days
- · Casual Leave 6 days
- · From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

RefNo:205576121 15-Mar-2018



Dear M ARUNA LAKSHMI,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- · This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- · Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Name: M ARUNA LAKSHMI

Designation: Process Executive -

Data

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- · Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

· From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- · Earned Leave 18 days
- Sick Leave 12 days
- · Casual Leave 6 days
- · From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- · In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

RefNo:205576223 15-Mar-2018



Dear M SUPRIYA,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Process Executive - Data with Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Hyderabad.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- · This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant").

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Name: M SUPRIYA Designation: Process Executive -Data

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- · Employees' compensation insurance benefit as per the Employee's Compensation Act
- · Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

· From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

- · Earned Leave 18 days
- Sick Leave 12 days
- · Casual Leave 6 days
- · From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

RefNo:205576123 15-Mar-2018



Dear V MANOGNA,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- · This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- · Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Name: V MANOGNA Designation: Process Executive - Data

Si. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF#	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- Employees' compensation insurance benefit as per the Employee's Compensation Act
- · Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

· From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- · Earned Leave 18 days
- · Sick Leave 12 days
- · Casual Leave 6 days
- · From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- · In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

RefNo:205576124 15-Mar-2018



Dear P SANDEEP.

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Process Executive - Data with Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Hyderabad.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- · Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Name: P SANDEEP

Designation: Process Executive -

Data

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- · Employees' compensation insurance benefit as per the Employee's Compensation Act
- · Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

· From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

- Earned Leave 18 days
- Sick Leave 12 days
- · Casual Leave 6 days
- · From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

RefNo:205576116 15-Mar-2018



Dear D TRILOCHANA,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be INR 210,002. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 17-Mar-2018.

Please note:

- · This offer is subject to satisfactory professional reference checks
- · This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- · Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Cognizant

Compensation and Benefits

Name: D TRILOCHANA

Designation: Process Executive -

Data

SI. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF#	1382.142857	16,586
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4574	54,888
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	444	5,328
	Annual Gross Compensation		210,002
	Annual Total Compensation		210,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		229,502

As an associate you are entitled to the following additional benefits:

- · Floating medical insurance coverage
- · Round-the-clock group personal accident insurance coverage
- · Group term life insurance coverage
- · Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

· From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

- · Earned Leave 18 days
- · Sick Leave 12 days
- · Casual Leave 6 days
- · From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.



SALA	RY AND BENEFIT STATEMENT			
NAME				
DESIGNATION REYYA U.		JWAL		
GRADE LEVEL	Trainee Clinical Data (Clinical Data Coordinator		
	110			
1. SALARY COMPONENTS	per N	Ionth (INR)	Dan Annua (TATE)	
BASIC		To see and (IIII)	per Annum (INR	
HRA		20,000	240,000	
TATUTORY BONUS		4,133	49,600	
ANNUAL GROSS PAY (AGP)		2,000	24,000	
	2	6,133	313,600	
. RETIRAL BENEFITS				
PROVIDENT FUND	per M	onth (INR)	per Annum (INR)	
		2,400	28,800	
TIXED COST TO COMPANY (1+2)				
			INR 342,400	
ANNUAL INCENTIVE PAY TARGET*				
NNUAL INCENTIVE PAY TARGET*			per Annum (INR)	
Om ty		NACO	25,088	
OTAL COST TO COMPANY (1+2+3)			94006640009141004600	
	MACK:		INR 367,488	

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject

Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.



	SALARY AND BENEFIT STAT	CEMENT	
NAME		NAM DIVYA	
DESIGNATION			
GRADE LEVEL		nical Data Coordinator	
	110		
1. SALARY COMPONENTS		per Month (INR)	per Annum (INR
BASIC		20,000	
HRA			240,000
TATUTORY BONUS		4,133	49,600
ANNUAL GROSS PAY (AGP)		2,000	24,000
(301)		26,133	313,600
RETIRAL BENEFITS		196	
ROVIDENT FUND		per Month (INR)	per Annum (INR)
		2,400	28,800
IXED COST TO COMPANY (1+2)			
			INR 342,400
ANNUAL INCENTIVE PAY TARG	ET*		W
NNUAL INCENTIVE PAY TARGET*			per Annum (INR)
			25,088
OTAL COST TO COMPANY (1+2+3)			
			INR 367,488

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.



	SALARY AND BENEFIT STATEMENT			
NAME	CHUNDU AMRUTHA	CHUNDU AMRUTHA		
DESIGNATION	Trainee Clinical Data Coordina	tor		
GRADE LEVEL	110	1601		
1. SALARY COMPONENTS	per Month (I)	NR) per Annum (INR		
BASIC	20,000	240,000		
HRA	4,133	49,600		
STATUTORY BONUS	2,000	24,000		
ANNUAL GROSS PAY (AGP)	26,133	313,600		
2. RETIRAL BENEFITS	per Month (I	NR) per Annum (INR)		
PROVIDENT FUND	2,400	28,800		
FIXED COST TO COMPANY (1+2)		INR 342,400		
3. ANNUAL INCENTIVE PAY TARGET	r *	per Annum (INR)		
ANNUAL INCENTIVE PAY TARGET*	i i	25,088		
TOTAL COST TO COMPANY (1+2+3)		INR 367,488		

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.



SAL	ARY AND BENEFIT STAT	EMENT	
NAME	SHAIK NASREEN Trainee Clinical Data Coordinator		
DESIGNATION			
GRADE LEVEL	110		
1. SALARY COMPONENTS		per Month (INR)	per Annum (INR)
BASIC		20,000	240,000
HRA		4,133	49,600
STATUTORY BONUS		2,000	24,000
ANNUAL GROSS PAY (AGP)		26,133	313,600
2. RETIRAL BENEFITS		per Month (INR)	per Annum (INR)
PROVIDENT FUND		2,400	28,800
FIXED COST TO COMPANY (1+2)			INR 342,400
3. ANNUAL INCENTIVE PAY TARGET*			per Annum (INR)
ANNUAL INCENTIVE PAY TARGET*			25,088
TOTAL COST TO COMPANY (1+2+3)			INR 367,488

You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.

OTHER BENEFITS

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.



R ANITHA,

Welcome to Eclat Family

We are pleased to confirm our offer of employment to you as **Coding Analyst**, ECLAT Health Solutions(India) Pvt. Ltd., based in Hyderabad, Telangana. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a favourable impression and we are excited with the prospect of you joining our company on or before **May 01, 2018**.

The Appointment letter and compensation breakdown are provided at the time of joining. This offer will be valid upon submission of all the required documents proving your employment and last compensation.

You may also receive additional benefits as are generally accorded to the employees of the Company, subject to the applicable policies and practices of the company.

Your employment with us will be governed by our Terms and Conditions. You will also be governed by any rules, regulations, policies and practices of the Company, some of which may be amended from time to time. This offer is conditional upon you agreeing to make such representations under the Company's independence representations requirements.

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- Five passport size photos
- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service / Relieving letter from previous 2 employers
- Last 3 months Pay Slips

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With Best Wishes!!!



MEKA AJAYKUMAR,

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M.RAMYA KRISHNA,

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V.RAMYATEJA.

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P.SANDEEP.

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B.PRATAP REDDY,

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T.PREMCHAND,

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Authorized Signatory



T.SAI CHANDRAREDDY,

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V.SAIRAMYA,

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With Best Wishes!!!

Authorized Signatory



APPGECET - 2018

Hall Ticket No.

6130310515

Rank:

161.00

Name:

MEKA ANITHA

Father's Name:

MEKA ANKAMMA RAO

Gender:

FEMALE (F)

Caste/ Region:

BC_A/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

A M REDDY MEMORIAL COLLEGE OF PHARMACY(ARMN1), NARASARAOPET, GTR in PHARMACEUTICAL ANALYSIS(PHANLS)(RGS), under BC_A_GIRLS_AU category.

Tuition Fee fixed for the college/course is Rs. 110000/-.

Tuition fec to be paid by the candidate is Rs. 0/-.**

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh from time to time. In the event of candidate found not eligible for fee reimbursement that candidate shall have to pay the total fee.

instructions to Candidates:

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- Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is 08.08.2018 (before 5.00PM). Pay all necessary fees if any to the allotted college.
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- 5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
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- 9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.



CONVENOR APPGECET - ADMISSIONS 2018

*** This computer generated Provisional Allotment Order does not require any authentication. ***



APPGECET - 2018

Hail Ticket No.

6130210084

Rank:

1768.00

Name:

BATTULA NAGA TIRUPATHI RAO

Father's Name:

BATTULA YEDUKONDALU

Gender:

MALE (F)

Caste/ Region:

BC A/ AU

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CONVENOR APPGECET - ADMISSIONS 2018

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APPGECET - 2018

Hail Ticket No.

6130110578

Rank:

1973.00

Name:

NAINALA TEJA

Father's Name:

NAINALA VENKATA RAO

Gender:

FEMALE (F)

Caste/ Region:

OC/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

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CONVENOR APPGECET - ADMISSIONS 2018

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Printed as on Dt: 03-08-2018

https://appgecet.nic.in/new/allotment order.aspx

Allotment Order

Page 1 of 1



APPGECET - 2018

Hall Ticket No.

6130410067

Rank:

2445.00

Nama:

BHAVANASI PEDDABABU

Father's Name:

BHAVAVASI YELAMANDA

Gender:

MALE (F)

Caste/ Region:

SC/AII

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CONVENOR APPGECET - ADMISSIONS 2018

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APPGECET - 2018

Hail Ticket No.

6130210962

Rank:

3650.00

Name:

VALVAPARAPU MADHAVI

Father's Name:

VALVAPARAPUBALASWAMI

Gender:

FEMALE (F)

Caste/ Region:

SC/ AU

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CONVENOR APPGECET - ADMISSIONS 2018

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APPGECET - 2018

Hall Ticket No.

6130110485

Rank:

3871.00

Name:

MALLIKARJUNA RAO LAGADAPATI

Father's Name:

LAGADAPATI PEDA KONDAIAH

Gender:

MALE (M)

Caste/ Region:

OC/ AU

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CONVENOR
APPGECET - ADMISSIONS 2018

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APPGECET - 2018

Hall Ticket No.

6130310134

Rank:

3871.00

Name:

CHENNUPALLI VENKATA VIJAYA KUMAR

Father's Name:

CHENNUPALLI EDUKONDALU

Gender:

MALE (M)

Caste/ Region:

BC A/ ALL

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

A M REDDY MEMORIAL COLLEGE OF PHARMACY(ARMN1), NARASARAOPET, GTR in PHARMACEUTICAL ANALYSIS (PHANLS)(RGS), under BC_A_GEN_AU category.

Tuition Fee fixed for the college/course is Rs. 110000/-.

Tuition fec to be paid by the candidate is Rs. 0/-.**

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tultion Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh from time to time. In the event of candidate found not eligible for fee reimbursement that candidate shall have to pay the total fee.

Instructions to Candidates:

- Reporting through 'Candidates Login' from the website https://appgecet.nic.in through self-reporting system or from a nearby help line center.
- Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
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CONVENOR APPGECET - ADMISSIONS 2018

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Printed as on Dt: 03-08-2018

https://appgecet.nic.in/new/allotment_order.aspx

Allotment Order

Page 1 of 1



APPGECET - 2018

Hall Ticket No.

6130410543

Rank:

3871.00

Name:

RATNALA LAKSHMI THIRUPATHAMMA

Father's Name:

RATNALA SUBBA RAO

Gender:

FEMALE (F)

Caste/ Region:

OC/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

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A M REDDY MEMORIAL COLLEGE OF PHARMACY(ARMN1), NARASARAOPET, GTR in PHARMACEUTICAL ANALYSIS (PHANLS)(RGS), under OC_GIRLS_AU category.

Tuition Fee fixed for the college/course is Rs. 110000/-.

Tuition fec to be paid by the candidate is Rs. 0/-.**

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CONVENOR APPGECET - ADMISSIONS 2018

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APPGECET - 2018

Hall Ticket No.

6130210046

Rank:

4086.00

Name:

ARIKERI SAI TEJA

Father's Name:

ARIKERI SRINIVAS

Gender:

MALE (M)

Caste/ Region:

SC/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

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A M REDDY MEMORIAL COLLEGE OF PHARMACY(ARMN1), NARASARAOPET, GTR in PHARMACEUTICAL ANALYSIS (PHANLS)(RGS), under SC_GEN_AU category.

Tuition Fee fixed for the college/course is Rs. 110000/-.

Tuition fec to be paid by the candidate is Rs. 0/-.**

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CONVENOR APPGECET - ADMISSIONS 2018

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APPGECET - 2018

Hall Ticket No.

6130310655

Rank:

2199.00

Name:

PENUGONDA SIVA NAGA MALLESWARI

Father's Name:

PENUGONDA HANIMI REDDY

Gender:

FEMALE (F)

Caste/ Region:

OC/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

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A M REDDY MEMORIAL COLLEGE OF PHARMACY(ARMN1), NARASARAOPET, GTR in PHARMACEUTICS (PHCETS)(RGS), under OC_GEN_AU category.

Tuition Fee fixed for the college/course is Rs. 110000/-.

Tuition fec to be paid by the candidate is Rs. '0/-.**

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CONVENOR APPGECET - ADMISSIONS 2018

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APPGECET - 2018

Hail Ticket No.

6130410167

Rank:

2199.00

Name:

GADDALA SUSMITHA

Father's Name:

GADDALA SUKUMAR

Gender:

FEMALE (F)

Caste/ Region:

SC/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

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A M REDDY MEMORIAL COLLEGE OF PHARMACY(ARMN1), NARASARAOPET, GTR in PHARMACEUTICS (PHCETS)(RGS), under SC_GTRLS_AU category.

Tuition Fee fixed for the college/course is Rs. 110000/-.

Tuition fec to be paid by the candidate is Rs. 0/-.**

The students belonging to SC/ST/BC/EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh from time to time. In the event of candidate found not eligible for fee reimbursement that candidate shall have to pay the total fee.

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CONVENOR APPGECET - ADMISSIONS 2018

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APPGECET - 2018

Hail Ticket No.

6130410574

Rank:

2445.00

Name:

SEELAM RUPAVATHI

Father's Name:

SEELAM CHOWDAIAH

Gender:

FEMALE (F)

Caste/ Region:

BC_B/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

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A M REDDY MEMORIAL COLLEGE OF PHARMACY(ARMN1), NARASARAOPET, GTR in PHARMACEUTICS (PHCETS)(RGS), under BC_B_GIRLS_AU category.

Tuition Fee fixed for the college/course is Rs. 110000/-.

Tuition fec to be paid by the candidate is Rs. 0/-.**

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CONVENOR APPGECET - ADMISSIONS 2018

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APPGECET - 2018

Hall Ticket No.

6130410262

Rank:

2199.00

Name:

KAKARLA REVATHI

Father's Name:

KAKARLA KOTESWARA RAO

Gender:

FEMALE (F)

Caste/ Region:

OC/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

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A M REDDY MEMORIAL COLLEGE OF PHARMACY(ARMN1), NARASARAOPET, GTR in INDUSTRIAL PHARMACY (PHINDP)(RGS), under OC_GEN_UR category.

Tuition Fee fixed for the college/course is Rs. 110000/-.

Tultion fec to be paid by the candidate is Rs. 0/-.**

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh from time to time. In the event of candidate found not eligible for fee reimbursement that candidate shall have to pay the total fee.

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CONVENOR APPGECET - ADMISSIONS 2018

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APPGECET - 2018

Hall Ticket No.

6130410372

Dank.

3650.00

Name:

MARAM V S N RAMA JYOTHIRMAI

Father's Name:

MARAM LAKSHMAIAH

Gender:

FEMALE (F)

Caste/ Region:

OC/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

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A M REDDY MEMORIAL COLLEGE OF PHARMACY(ARMN1), NARASARAOPET, GTR in INDUSTRIAL PHARMACY (PHINDP)(RGS), under OC_GIRLS_AU category. Tuition Fee fixed for the college/course is Rs. 110000/-. Tuition fec to be paid by the candidate is Rs. 0/-.**

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CONVENOR APPGECET - ADMISSIONS 2018

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APPGECET - 2018

Hall Ticket No.

6130310261

Rank:

83.00

Name:

GRANDHI SAI KIRANMAI

Father's Name:

GRANDHI SRINIVASA RAO

Gender:

FEMALE (E)

Caste/ Region:

OC/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

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Tuition Fee fixed for the college/course is Rs. 110000/-.

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CONVENOR APPGECET - ADMISSIONS 2018

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APPGECET - 2018

Hall Ticket No.

6130210581

Rank.

187.00

Name:

MOLAMANTI KOTESWARI

Father's Name:

MOLAMANTI PULLAIAH

Gender:

FEMALE (F)

Caste/ Region:

OC/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

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Tuition Fee fixed for the college/course is Rs. 110000/-.

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CONVENOR APPGECET - ADMISSIONS 2018

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APPGECET - 2018

Hall Ticket No.

6130310189

Rank:

357.00

Name:

DEVARAPALLI NANDINI

Father's Name:

DEVARAPALLI LAKSHMI

REDDY

Gender:

FEMALE (F)

Caste/ Region:

OC/ AU

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

A M REDDY MEMORIAL COLLEGE OF PHARMACY(ARMN1), NARASARAOPET, GTR in PHARMACOLOGY (PHCOLG)(RGS), under OC_GIRLS_AU category.

Tuition Fee fixed for the college/course is Rs. 110000/-.

Tuition fec to be paid by the candidate is Rs. 0/-, **

The students belonging to SC/ ST/ BC/ EBC/ Disabled/ Minority categories will be considered for Full Reimbursement of Tuition Fee (RTF) which is subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh from time to time. In the event of candidate found not eligible for fee reimbursement that candidate shall have to pay the total fee.

Instructions to Candidates:

- 1. Reporting through 'Candidates Login' from the website https://appgecet.nic.in through self-reporting system or from a nearby help line center.
- 2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
- Both Self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self reporting and reporting at the allotted College is 08.08.2018 (before 5.00PM). Pay all necessary fees if any to the allotted college.
- 4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
- The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
- 6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
- 7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
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CONVENOR APPGECET - ADMISSIONS 2018

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APPGECET - 2018

Hail Ticket No.

6130310435

Rank:

2199.00

Name:

KOTHAPALLI SRIKANTH

Father's Name:

KOTHAPALLI SRINIVASA RAO

Gender:

MALE (M)

Caste/ Region:

BC B/ AU

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Tuition Fee fixed for the college/course is Rs. 110000/-.

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CONVENOR APPGECET - ADMISSIONS 2018

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APPGECET - 2018

Hall Ticket No.

6130310141

Rank:

2445.00

Name:

CHINNAM VENKATESH

Father's Name:

CHINNAM VENKAIAH

Gender:

MALE (M)

Caste/ Region:

OC/ ALL

PROVISIONAL ALLOTMENT ORDER (for GATE/GPAT/PGECET CANDIDATES)

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A M REDDY MEMORIAL COLLEGE OF PHARMACY(ARMN1), NARASARAOPET, GTR
in PHARMACOLOGY (PHCOLG)(RGS), under OC_GEN_AU category.
Tuition Fee fixed for the college/course is Rs. 110000/-.
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https://appgecet.nic.in/new/allotment_order.aspx



APPGECET - 2018

Hall Ticket No.

6130210228

Rank:

3417.00

Name:

ENAGANURI SRINIVASA REDDY

Father's Name:

ENAGANURI ANJI REDDY

Gender:

MALE (M)

Caste/ Region:

OC/ AU

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APPGECET - 2018

Hail Ticket No.

6130310966

Rank:

3650.00

Name:

YERUVA HARSHAVARDHAN REDDY

Father's Name:

YERUVA SRINIVASA REDDY

Gender:

MALE (M)

Caste/ Region:

OC/ AU

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ACHARYA NAGARIUNA UNIVERSITY

025242



00132

Regd. No.

Y18MPH0625

PROVISIONAL CERTIFICATE

This is to Certify that ASAM HARIKA 5/0-D/0 : ASAM V A S PRASAD

has qualified himself / herself for the Degree of Master of

PHARMACY

SPECIALIZATION IN PHARMACOLOGY

in this University, he/ she having been declared to have passed the Examination

prescribed therefor held in NOVEMBER-2020

in FIRST

class

CGPA : 9.19, GRADE : '0'

and that he/she has done all that is necessary for the formal presentation

for the Degree of MASTER OF PHARMACY

Nagarjuna Nagar

Date 03-02-2021

Signaphin LIBA Principal

A.I REDDY/MEMORIAL

COLLEGE OF PHARMACY

FOR CONTROLLER OF EXAMINATIONS

1

