



A.M.REDDY MEMORIAL COLLEGE OF PHARMACY

Sponsored By
A.M.Reddy Educational Society, Reg.No.450/2003
College Code : **ARMN**

Approved by
PCI, AICTE - New Delhi
Affiliated to
Acharya Nagarjuna Univerisity,
Guntur,A.P.



IN COMMEMORATION OF
ATLURI MASTAN REDDY

INTERNAL COMPLAINE COMMITTEE (WOMEN PROTECTION AND ANTI- HARASSMENT CELL)

In pursuance of UGC (prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) regulations, 2015 read with sexual harassment of women at workplace (prevention, prohibition and redressal) act, 2013 and in partial modification of office order no. 449 dated 05.08.2016, internal complaints committee (ICC) is re-constituted as under to deal with the complaints relating to sexual harassment at work place.

An act of sexual harassment includes any one or more of the unwelcome acts or behavior, whether directly or by implication:

- Physical contact and advances; or
- A demand or request for sexual favors; or
- Making sexual colored remarks; or
- Showing pornography; or
- Any unwelcome physical, verbal or non-verbal conduct of sexual nature.

Objectives:

- To create and maintain safe, healthy and supportive environment for women and girl students in the campus.
- To address issues faced by women at work place and to organize awareness generation programmes and to take preventive steps towards protection of women staff/ female students from sexual harassment in the college.
- To ensure fair and timely resolution of sexual harassment complaints.
- To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment.
- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.
- Sensitization and gender equality on campuses
- Issues of women arising from societal concerns
- Issues of women arising from societal concerns



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Approved by PCI New Delhi, Accredited by NAAC & UGC (Under 2f & 12b)

Permanently Affiliated to Acharya Nagarjuna University, Certified by ISO: 9001-2015


Mastan Reddy Nagar, Petlurivaripalem(village), Narasaraopet, Palnadu (Dist), Andhra Pradesh, Pin: 522601

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Composition of Internal Complaints Committee

S.No.	Composition	Name of the Faculty	Role in the Committee	Contact No. & E-Mail Id
1.	<ul style="list-style-type: none">Women working at senior level as employee; if not available then nominated from other office /units / department / workplace of the same employer - ChairpersonFrom amongst employees committed to the cause of women / having legal knowledge / experience in social work (2 nos.) - membersFrom amongst NGO/ associations committed to the cause of women or a person familiar with the issue of sexual harassment - member	Dr. P. Lakshmi Surekha	Chair Person	9618781499 dr.laxmisurekhapuvvula@gmail.com
2.		Dr. J. Lakshmi Prasanna	Coordinator	9010845421 nuniprabhuprasanna@gmail.com
3.		Dr. K. Narsu Kumari	Member	9963638189 narsukumari87@gmail.com
4.		Mrs. R. Sunitha	Member	7893475868 raminenisunitha@gmail.com
5.		Mrs. R. Padma	Member	7075476452 padma9910@gmail.com
6.		Miss Shanti Priya	Member	6302937609 santhipriya7721@gmail.com
7.		Mrs. K. Uma Maheswari	Member	8498900822 fromuma7@gmail.com
8.		Mrs. V. Geetha Rani	Member	7989291425 geethaswisty@gmail.com
9.		Miss Rajya Lakshmi	Member	7288095994 rlakshmi.pharma9@gmail.com
10.		Miss M. Hemasri	Member	7658915597 hemasrimanepalli7@gmail.com
11.		Mrs. M.Jhansi Rani	Member	9959799171
12.		Mrs. G. Indira Priyadarshini	Member	9885548118
13.		Miss.Anasuyamma (NGO)	Member	9959908759


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